

EXHIBIT 14  
SPENCER  
TELEPHONE  
TRANSCRIPT

# **MASSIMI LAW PLLC**

## **Plaintiff's Production Number 76 & 77 Spencer Recordings**

1  
2 [START Plaintiff's Production Number 76  
3 Spencer Recording 1.mp3]

4 SPENCER: Yo?

5 MR. KEVIN CAMPBELL: Yo, what's up, bro?

6 SPENCER: What's the word, my guy?

7 MR. CAMPBELL: Yeah, same shit, man. What's  
8 up with you?

9 SPENCER: Same shit, hey - - bro, the nigga  
10 just called me, bro.

11 MR. CAMPBELL: Who?

12 SPENCER: Some fucking FedEx paralegal  
13 nigga, something about you suing them - -.

14 MR. CAMPBELL: Yeah, that's, that's what  
15 they saying, man. Why they calling you?

16 SPENCER: That's what, they, I don't, I'm  
17 saying, they called me. Like oh, we see on the  
18 witness shit that you was, that you was there or  
19 whatever, whatever.

20 MR. CAMPBELL: Yeah.

21 SPENCER: So they was asking me, they was  
22 asking me what happened, whatever.

23 MR. CAMPBELL: Mm-hmm.

24 SPENCER: They was like, they was like oh,  
25 we investigating that Kev uh, they trying to

1  
2 figure out if you bumped him or whatever. I'm  
3 like yo, I didn't see, I didn't see that. I'm  
4 like all I saw was a knife and - -.

5 MR. CAMPBELL: Yeah, yeah, yeah.

6 SPENCER: Right, so I'm like oh, shit, I  
7 didn't even know about some cat was - - let me  
8 call this nigga real quick.

9 MR. CAMPBELL: Yeah, you know what it is.  
10 You know what it is. It's like, it's, you know,  
11 you know how it is what we dealt with when we  
12 was there, like you know, Ariati [phonetic],  
13 Loudi [phonetic], all these people getting  
14 treated different...

15 SPENCER: Right.

16 MR. CAMPBELL: 'Cause they were Spanish.

17 SPENCER: Right.

18 MR. CAMPBELL: And they treated all the  
19 black people fucked up. And it's like they  
20 trying to paint this picture-

21 SPENCER: [Interposing] You know what's so  
22 funny, he, he was saying that too. He was like  
23 oh, first he talking about that. Then he went  
24 to the racial shit, and I was like, I was like  
25 yeah, before, I'm like yeah, before, like you

1  
2 could, like you could tell it was a big  
3 difference between the Spanish and the black  
4 people in that motherfucker.

5 MR. CAMPBELL: Yeah, yeah, yeah.

6 SPENCER: Like that's true.

7 MR. CAMPBELL: Yeah.

8 SPENCER: He was like oh, but the nigga was  
9 like oh, okay. He was like because, he was like  
10 because you're basically trying to like sue,  
11 like you're trying to sue saying that it was a  
12 racial thing. But he was like oh, the other guy  
13 got fired too, so...

14 MR. CAMPBELL: Yeah, but bro, the whole  
15 thing that led up to that bro, like when you  
16 have Henry [phonetic] saying stuff like oh,  
17 Augusto [phonetic] got stuff for you, like he  
18 got something for you, it's like they thought it  
19 was a joke. So they knew, bro. You know what  
20 I'm saying? And it's like, Henry is a whole  
21 'nother conversation, but bro, like me and you  
22 always had those conversations, like about how  
23 they treat us different. We, we just didn't  
24 want to say nothing.

25 SPENCER: Nigga, to this day, nigga, to this

1  
2 day, I still don't talk to Henry or fuck with  
3 him, bro. I see this nigga and walk right by  
4 like nothing, bro, to this day-

5 MR. CAMPBELL: [Interposing] Why? Yeah, why  
6 would you? You don't have to.

7 SPENCER: As I tried to tell you - - I went  
8 through hell with this nigga. You know what I  
9 went through, bro.

10 MR. CAMPBELL: Yeah, so it's-

11 SPENCER: [Interposing] - - hey.

12 MR. CAMPBELL: Exactly, but they tried to  
13 paint this picture like oh, like no, everything  
14 is fine and dandy, we don't curse, we don't, you  
15 know, treat people different because of who they  
16 are.

17 SPENCER: Right.

18 MR. CAMPBELL: Like you know what I'm  
19 saying, like they definitely was sticking up for  
20 each other and they fucked us mad times. I  
21 remember like me, you, Orlando [phonetic] would  
22 be talking, me, you, Jaray [phonetic], we'd be  
23 like oh bro, they, they bugging, like yo, you  
24 want to leave early on a Friday, they, they,  
25 they be on your back, but if one of them want to

1  
2 leave...

3 SPENCER: Yeah, that bullshit, it's a...

4 MR. CAMPBELL: Yeah, like come on, bro. And  
5 then you trying to paint this picture like yeah,  
6 yeah, we both got fired. That's a fact, right.  
7 But at the end of the day...

8 SPENCER: Right.

9 MR. CAMPBELL: It's like what led up to  
10 that. It's not like y'all liked me. You all  
11 didn't like me because I reported Pete  
12 [phonetic] at the end of the day. That's what  
13 it is.

14 SPENCER: That's a fact; that's a fact, bro.

15 MR. CAMPBELL: That's a fact, bro. If I  
16 would've never reported Pete, bro, I would've  
17 still been working there, I swear to God.

18 SPENCER: Yeah, that shit, that shit, that  
19 shit, that's crazy, my nigga.

20 MR. CAMPBELL: It was retaliation, bro. And  
21 then they make everybody else scared to say  
22 whatever it is. Like if I was still working  
23 there, I wouldn't write a statement either if I  
24 saw that I got fired. I'd be like you know  
25 what, never mind...

1  
2 SPENCER: Right.

3 MR. CAMPBELL: I'm not going to say nothing,  
4 bro. I'm going to just go to work and do what I  
5 got to do. But that's, that's...

6 SPENCER: No, that - - that call caught me  
7 off guard. They was like yeah, Kevin Campbell  
8 is, he's suing FedEx for discrimination.

9 MR. CAMPBELL: I mean it's public.

10 SPENCER: And it's a - - that you got,  
11 right.

12 MR. CAMPBELL: Yeah, it's public. You know  
13 what I'm saying? But it's like you know, it's,  
14 it's public, and it's like they trying to make  
15 it seem like oh, I'm bugging, like oh no, like  
16 this is just protocol, and you know, we, there's  
17 no racism in the building and nobody gets  
18 treated different and all...

19 SPENCER: I wonder, my thing is who the fuck  
20 are they contacting regarding, regarding this  
21 though?

22 MR. CAMPBELL: I don't know. I guess  
23 whoever they feel like that might be close to me  
24 or close...

25 SPENCER: Right.



1  
2 MR. CAMPBELL: To the situation or anything  
3 like that.

4 SPENCER: That's what I'm saying. He  
5 started, that's what I'm saying, 'cause he  
6 started off with a, he was like yeah, but the  
7 nigga, he, he must've, he was like yeah, I saw  
8 you on video, and he was like you're African-  
9 American too, right? I'm like yeah, obviously  
10 you saw the video, nigga.

11 MR. CAMPBELL: Yeah.

12 SPENCER: Like yes.

13 MR. CAMPBELL: And it's like, it's like  
14 this. Me and you have a good work relationship.  
15 I never called you about any of this stuff.

16 SPENCER: Right.

17 MR. CAMPBELL: Never, I never spoke to you  
18 about any of this stuff.

19 SPENCER: Right, that's, that's...

20 MR. CAMPBELL: Ever.

21 SPENCER: - - so surprising, bro-

22 MR. CAMPBELL: [Interposing] Ever, bro. And  
23 me and you, we, we...

24 SPENCER: I'm like hold on; hold on.

25 MR. CAMPBELL: Exactly, and me and you lived

2 it. We went through it. And none of us...

3 SPENCER: Right.

4 MR. CAMPBELL: I never called, like yo,  
5 Spence, I'm doing this. Or, or collude with you  
6 like oh, I need you to tell a lie or some shit.

7 SPENCER: The crazy shit is bro, nah...

8 MR. CAMPBELL: No, 'cause it's true.

9 SPENCER: The crazy shit is bro, yeah, crazy  
10 shit is like before, I heard some shit, like  
11 they was like I heard Kevin suing FedEx. I'm  
12 like, I brushed that shit off, bro.

13 MR. CAMPBELL: You actually never hit me up  
14 about that, ever.

15 SPENCER: That's what I was saying, bro.  
16 'Cause I'm like, I'm like nah. But now the  
17 nigga, somebody from Tennessee called me today.  
18 My nigga, when I had - - I got off the phone  
19 with him like 30, like not even 30, like 20  
20 minutes before that.

21 MR. CAMPBELL: Yeah.

22 SPENCER: I got to call Kevin, see what's  
23 going on, my nigga, 'cause I don't want to do  
24 no, I said - - nigga.

25 MR. CAMPBELL: Nah, I mean listen. At the

1  
2 end of the day, you still work there, so I  
3 totally understand that you got it, like you  
4 want to stay out of it and all that kind of  
5 stuff because I know that's, that's how they run  
6 they, they business.

7 SPENCER: Right, no, I told the nigga, I  
8 told the nigga exactly what it was, bro.  
9 Whatever he asked me, I told that nigga, bro.

10 MR. CAMPBELL: Yeah, they-

11 SPENCER: [Interposing] Told them straight  
12 up. 'Cause - - like, he was like you, I'm like  
13 yeah, I'm like before when, I'm like now, I told  
14 the nigga sir, like now we got a different  
15 manager, bro. I'm like we got a different  
16 manager, my nigga. I ain't really have problems  
17 'cause the nigga's black that we got now. So  
18 I'm like...

19 MR. CAMPBELL: Oh yeah, yeah, yeah.

20 SPENCER: - - have problems with that nigga.

21 MR. CAMPBELL: Yeah.

22 SPENCER: I'm like, I'm like before though -  
23 - I'm like I don't remember the manager's name  
24 that was, he said Nunez [phonetic]? I'm like I  
25 think that was - - or something like that.

1 MR. CAMPBELL: Yeah.

2 SPENCER: I knew exactly - -.

3 MR. CAMPBELL: Yeah, yeah, but you don't  
4 want to, but the thing is, you don't want to  
5 talk too much, 'cause you don't want them to  
6 retaliate against you.

7 SPENCER: Right, that's, they going to be  
8 like oh, we spoke to Spencer, and he's still  
9 here and he said this. But at the end of the  
10 day-

11 MR. CAMPBELL: [Interposing] Yeah.

12 SPENCER: --bro, I don't, I don't give too  
13 shits about anyone.

14 MR. CAMPBELL: Nah, but Henry bro, Henry is  
15 the worst, bro. Henry is the worst.

16 SPENCER: I know.

17 MR. CAMPBELL: Henry is the worst, bro.

18 SPENCER: I know, bro. And that's the shit.  
19 That's the shit, bro.

20 MR. CAMPBELL: You know what I'm...

21 SPENCER: Even, even - - what I say 'cause I  
22 didn't really say, I didn't say nothing crazy,  
23 bro. I told, I'm like yeah, before you might've  
24 thought - - this fucking manager, and - - good  
25

1 or we wasn't.

2 MR. CAMPBELL: Yeah.

3 SPENCER: So I'm - - like that, but I'm like  
4 now, I'm like now, I'm good, bro. I'm just,  
5 nigga, we got a black manager. I'm doing, I'm  
6 doing my thing, bro. I think he's a bitch-ass  
7 nigga too, but you feel me, I'm just doing my  
8 job, my nigga.

9 MR. CAMPBELL: Nah, I feel you, bro. 'Cause  
10 that's all you can do, bro.

11 SPENCER: Right.

12 MR. CAMPBELL: That's all you can do.  
13 That's all you can do, bro...

14 SPENCER: Right.

15 MR. CAMPBELL: Is just go in there, do what  
16 you got to do and go home, bro. You don't even  
17 want to deal with that back-and-forth stuff,  
18 bro, at the end of the day.

19 SPENCER: Yeah. I was - - about to get a  
20 bag off these niggas. Fuck these niggas - -.

21 MR. CAMPBELL: No, I mean listen, I just  
22 need them to do the right thing, bro. You feel  
23 what I'm saying, like everybody got plans. You  
24 know, you, you know what I'm saying, niggas

1 basically knock you off your path for the shit  
2 that you're expected to do. Like you know, I  
3 was going to be driving, I was going to try to  
4 make some hours.  
5

6 SPENCER: That's a fact. That's, bro,  
7 that's...

8 MR. CAMPBELL: So it's like...

9 SPENCER: What I'm saying, bro.

10 MR. CAMPBELL: You know what I'm saying? I  
11 went and got my license. I went and got the  
12 whip, so you know I be good when I'm out there  
13 driving, and it's like...

14 SPENCER: Right - -.

15 MR. CAMPBELL: You know what I'm saying, but  
16 even got when I got the whip, niggas was saying  
17 crazy stuff about me, like oh, like you really  
18 black, you got a BMW. Like bro, come on, like,  
19 like...

20 SPENCER: Yeah...

21 MR. CAMPBELL: Like they was mad.

22 SPENCER: Man, yeah, I'm not going to even  
23 lie. Them niggas is definitely on some, on some  
24 wild shit, bro. But them niggas don't fuck with  
25 me no more, like Pete-

1  
2 MR. CAMPBELL: [Interposing] No, that's  
3 good.

4 SPENCER: - - nigga Pete, when Pete see me  
5 now bro, all he say is what's up? He's like I  
6 ain't going to never fuck with another black  
7 nigga again.

8 MR. CAMPBELL: No, but that's, but that's,  
9 but bro, that's how it's supposed to be, bro.  
10 Just be normal, bro.

11 SPENCER: That's' a fact. Now I definitely  
12 remember, to this day, my nigga, I will never  
13 forget that nigga said to me, bro. What up,  
14 like...

15 MR. CAMPBELL: It's crazy.

16 SPENCER: That was, that was beyond racist,  
17 my nigga.

18 MR. CAMPBELL: Come on. And-

19 SPENCER: [Interposing] That was beyond...

20 MR. CAMPBELL: You know, it...

21 SPENCER: He was...

22 MR. CAMPBELL: Yeah, and then it's like we  
23 supposed to be cool, right. Like we're all  
24 coworkers, we supposed to be cool. Why would  
25 you even...

2 SPENCER: Right.

3 MR. CAMPBELL: Say that to me?

4 SPENCER: He thought that was a joke that  
5 you was just going to be with.

6 MR. CAMPBELL: No, no man.

7 SPENCER: That's what that was. He thought  
8 that was a joke, you was just, be like ah, man.

9 MR. CAMPBELL: No, man.

10 SPENCER: That's overboard...

11 MR. CAMPBELL: Way too far, bro.

12 SPENCER: You call the nigga some wild shit...

13 MR. CAMPBELL: Yeah.

14 SPENCER: And you said some other wild shit,  
15 bro. You whyling, bro.

16 MR. CAMPBELL: Yeah, doing too much, bro. I  
17 never disrespected him like that, ever.

18 SPENCER: Right.

19 MR. CAMPBELL: Never, so it's crazy.

20 SPENCER: Nigga, nigga, you, I never call  
21 you Spanish and say you was a fucking immigrant  
22 - -.

23 MR. CAMPBELL: Never, I never said, yeah. I  
24 never said nothing crazy like that to him, bro.

25 SPENCER: Nigga say why do you have to go



there?

MR. CAMPBELL: Bro, but remember, but no, but you know what's the crazy part, bro? Remember after that, everybody was calling me a snitch?

SPENCER: Yeah, yeah.

MR. CAMPBELL: And then he stopped fucking with me. You remember that?

SPENCER: - - yeah. That's a fact, yeah. But nah, you know...

MR. CAMPBELL: That's crazy.

SPENCER: Yeah, that shit is, yeah - - bro.

MR. CAMPBELL: So it's just like, they just got to do the right thing, bro. You know what I'm saying? They got to do the right thing.

SPENCER: Yeah, you know yeah, they, but they never want to do the right thing.

MR. CAMPBELL: I know; that's the problem. That's the, that's the fucked-up part.

SPENCER: Never going to do the right thing.

MR. CAMPBELL: That's the fucked-up part, bro.

SPENCER: That's why I'm still in my, that's why I'm still in my, my, just go - - do my

fucking job and leave - -.

MR. CAMPBELL: Yeah, bro. I, I totally respect it, bro. The less you interact with them, the better. You, you see how they deal with people, bro.

SPENCER: Yeah, but that, but the problem was my nigga, like mainly bro, and that's why I was so happy when this nigga Henry left bro, it was that nigga, bro. You understand, like...

MR. CAMPBELL: Yeah.

SPENCER: It was him, bro.

MR. CAMPBELL: Oh, he left, he left the station?

SPENCER: No, no, he left the belt.

[Crosstalk]

MR. CAMPBELL: Oh, oh, yeah, yeah. Oh okay,  
yeah, yeah, yeah. Yeah, man.

SPENCER: I still, I still see this nigga  
all the time.

MR. CAMPBELL: Oh yeah, that's cool. I mean it is what it is. And I'm pretty sure with this happening, they're just going to be on they best behavior for now.

SPENCER: Right.

1 MR. CAMPBELL: You know what I'm...

2 SPENCER: I don't think they won't even  
3 contact the nigga. He just did that shit now or  
4 did it before and they just - -?  
5

6 MR. CAMPBELL: I don't know what they doing  
7 on they end, bro. I, honestly I don't know what  
8 they doing on their end.

9 SPENCER: Right.

10 MR. CAMPBELL: You know what I'm saying? I  
11 tried to GFT. They, they shitted on me. They  
12 violated, you know what I'm...

13 SPENCER: I remember that, I remember you  
14 telling me that shit too.

15 MR. CAMPBELL: They violated me, bro, for no  
16 reason.

17 SPENCER: Wow.

18 MR. CAMPBELL: I was like damn, like I  
19 thought, I thought it was a...

20 SPENCER: What did they tell you?

21 MR. CAMPBELL: I thought it was going to be  
22 fair, you know. But it was all of them against  
23 me. You know, Monty [phonetic], Monty told me  
24 to GFT, and he was like yo, it's bullshit, you  
25 know GFT. And then when he was there, he sat

1 there and he basically didn't say nothing.

2 SPENCER: Okay.

3 MR. CAMPBELL: Yeah, so...

4 SPENCER: Right, became a bitch...

5 [Crosstalk]

6 MR. CAMPBELL: But you know what, no, but  
7 you know, but no, you know what it is? In  
8 retrospect bro, like I was mad at the time, but  
9 I get it, bro. That's how they, they are, is  
10 retaliation, bro. You go-

11 SPENCER: [Interposing] They got to save  
12 themselves, bro.

13 MR. CAMPBELL: Yeah, you got to save  
14 yourself.

15 SPENCER: - - fuck this shit.

16 MR. CAMPBELL: Yeah.

17 SPENCER: And you wound up getting fired  
18 too, my nigga.

19 MR. CAMPBELL: I know; I know. Yeah, so  
20 that's basically...

21 SPENCER: - - bro.

22 MR. CAMPBELL: So that's the thing. Why  
23 would anybody write a statement or say anything  
24 against them if you know you're going to get  
25

1 fired? It's not...

2 SPENCER: Right.

3 MR. CAMPBELL: You know what I'm saying?

4 SPENCER: They going to try their hardest...

5 MR. CAMPBELL: Yeah, they're going to try  
6 their hardest. You come in late, they going to  
7 start marking it down. But then you got people  
8 coming in late. You know, you, you don't  
9 advance something...  
10

11 SPENCER: Right.

12 MR. CAMPBELL: They going to give you OLCC.  
13 Come on, bro. We, we all dealt with that, bro.  
14 If they don't like you...

15 SPENCER: Right—

16 [Crosstalk]

17 MR. CAMPBELL: Oh, Spencer, Spencer left  
18 early? Oh yeah, OLCC. Kevin left early? OLCC.  
19 Bro, I'm not even driving.

20 SPENCER: Man, that shit...

21 MR. CAMPBELL: How you giving me an OLCC?

22 SPENCER: Man, that shit - -.

23 MR. CAMPBELL: Come on, bro.

24 SPENCER: That shit is trash, my nigga.

25 MR. CAMPBELL: How do you, how do you get an

1  
2 OLCC and you're not even driving, bro? Come on.  
3 It's...

4 SPENCER: Yeah, that shit is...

5 MR. CAMPBELL: You, you, that's  
6 discrimination, bro. You violating, for no  
7 reason.

8 SPENCER: You already know how that shit was  
9 when niggas was in there, bro. That's why - -  
10 the best - - bro.

11 MR. CAMPBELL: No, I believe it. I believe  
12 it. I believe it. Is Losa [phonetic], yo, is  
13 Losa...

14 SPENCER: - - position.

15 MR. CAMPBELL: Is Losa still there?

16 SPENCER: My nigga, Losa ain't going  
17 nowhere. He - -.

18 MR. CAMPBELL: Oh now Losa, man, I've been  
19 meaning to hit him, but I know like with, with  
20 all this shit going on, I'm not really supposed  
21 to be talking to people there. But I, I still,  
22 like it's crazy, bro.

23 SPENCER: Hey, now you know me though, my  
24 nigga. I ain't - -.

25 MR. CAMPBELL: Nah, nah, yeah, no, you

2 valid, bro. Yeah, bro.

3 SPENCER: Right, that's why I called you  
4 ASAP. Like now I got to call - - Kevin.

5 MR. CAMPBELL: Yeah, yeah, yeah, yeah, yeah.

6 SPENCER: I, I figured they would once you  
7 told the nigga that I still work here-type shit.

8 MR. CAMPBELL: No, but you know what it is.  
9 Like my thing is, as long as we not colluding  
10 and lying, that's just a thing, you feel me?  
11 'Cause it's like...

12 SPENCER: Right.

13 MR. CAMPBELL: They'll be like oh, like they  
14 lying or XYZ. That's just like the thing, you  
15 know. But I still politic with you all 'cause  
16 y'all my niggas. It's like yeah, yo...

17 SPENCER: That's a fact, yeah.

18 MR. CAMPBELL: You know-

19 SPENCER: [Interposing] Besides the job  
20 shit, like niggas was cool, bro. Fuck - -  
21 niggas.

22 MR. CAMPBELL: Yeah, so it's just like, it's  
23 just like they're just making it like they, they  
24 trying to like act like I'm lying or something,  
25 so...

1  
2 SPENCER: I don't know. That's what I'm  
3 saying. The nigga who called me, bro, I spoke  
4 to that nigga for literally bro, no more than,  
5 it was like two or three minutes I spoke with  
6 that nigga, bro.

7 MR. CAMPBELL: Yeah - -.

8 SPENCER: He told me his name, who he was.

9 MR. CAMPBELL: Yeah, they don't care.

10 SPENCER: And all that shit.

11 MR. CAMPBELL: They don't care, bro. They  
12 don't care.

13 SPENCER: And he was like oh, he's like,  
14 he's like oh, I saw you on the video and all  
15 that shit.

16 MR. CAMPBELL: Mm-hmm.

17 SPENCER: So I'm like oh, that shit did go  
18 to corporate and all that. Them niggas is on  
19 it.

20 MR. CAMPBELL: Yeah, yeah, yeah.

21 SPENCER: He was like I see that you're  
22 African-American too so...

23 MR. CAMPBELL: Yeah.

24 SPENCER: This, this is why I'm asking these  
25 questions. I'm like yeah, before, we had a, I



1  
2 told him yeah, we had a Spanish manager before,  
3 my nigga. He might've thought shit was unfair,  
4 and it was, bro. But I'm like things is better  
5 now, past the past, my nigga.

6 MR. CAMPBELL: Yeah, yeah, yeah.

7 SPENCER: - -.

8 MR. CAMPBELL: No, but he talking about the  
9 past though. Like right now, I'm pretty sure,  
10 bro, I'm pretty sure they are acting correct  
11 now, bro. I promise you, for the most...

12 SPENCER: My nigga, that job is going to  
13 shit.

14 MR. CAMPBELL: Uh-huh.

15 SPENCER: Bro, I'm trying to get out of...

16 MR. CAMPBELL: I heard, bro. I heard.

17 SPENCER: This shit is, yeah, that shit is  
18 terrible now, my nigga.

19 MR. CAMPBELL: I heard, bro.

20 SPENCER: Nigga like me got real-life bills  
21 so I got to tough it out until, you feel me...

22 MR. CAMPBELL: Yeah, yeah, yeah, yeah, yeah,  
23 but I mean you can always look for something  
24 else, or you could, you could um...

25 SPENCER: I am bro, but the problem is my

1  
2 nigga, a lot of jobs ain't going to be paying  
3 what niggas work their way to get up to. You  
4 know what I'm saying?

5 MR. CAMPBELL: Yeah, yeah, yeah, yeah, yeah.

6 SPENCER: That's - -.

7 MR. CAMPBELL: I mean go into management,  
8 bro. Switch stations, go into management, bro.

9 SPENCER: I thought about that shit - - now  
10 too bro, I live in Long Island, so I'm trying to  
11 get something over there, my nigga.

12 MR. CAMPBELL: Yeah, for sure, bro. Fuck  
13 it, bro. 'Cause at the end of the day, bro,  
14 you, you get older, your kids getting older...

15 SPENCER: Right.

16 MR. CAMPBELL: Probably just want to make  
17 bread. You don't want to be working too hard,  
18 bro. You know, you know the system.

19 SPENCER: This is what I'm trying to tell  
20 them.

21 MR. CAMPBELL: You know, yeah, you know the  
22 business.

23 SPENCER: I'm trying to just, right, I'm  
24 just trying to do my, nigga, I'm trying to do  
25 eight hours and go home now.

1  
2 MR. CAMPBELL: Yeah, bro, that's fact;  
3 that's a fact, bro. 'Cause you're not trying to  
4 deal with that stuff, bro.

5 SPENCER: But the fact that I live that far,  
6 they got me leaving later on purpose bro, 'cause  
7 it's like that traffic is insane.

8 MR. CAMPBELL: Yeah, yeah, yeah.

9 SPENCER: So it's the main reason I'm trying  
10 to...

11 MR. CAMPBELL: You probably got like, like  
12 an hour drive?

13 SPENCER: Hell yeah, bro. Depending on what  
14 time I leave, nigga, if I leave, like if I  
15 leave, if I leave before, let's say before like  
16 5:00, it might take like an hour and a half to  
17 get home some days.

18 MR. CAMPBELL: Yeah, yeah, yeah. Yeah.

19 SPENCER: - - that shit be nasty, bro. So  
20 that's why I was like yeah, I'm trying to get  
21 something away from FedEx, bro. But like I say  
22 anyway FedEx is going to shit. They can't keep  
23 niggas for nothing, bro.

24 MR. CAMPBELL: Damn, bro.

25 SPENCER: Niggas, niggas are coming in and

1 leaving like revolving doors out that  
2 motherfucker now, bro.

3 MR. CAMPBELL: Damn, bro. That's crazy.

4 SPENCER: Right.

5 MR. CAMPBELL: That's nuts.

6 SPENCER: Yeah - -.

7 MR. CAMPBELL: I was talking to uh, what's  
8 this guy's name, man? Uh, damn, the guy that  
9 used to work the sort at the top of the belt,  
10 what's his name? Khalil [phonetic]. He work  
11 for MTA now.

12 SPENCER: Yeah, yeah, yeah, that nigga  
13 definitely left, bro.

14 MR. CAMPBELL: Yeah, he was telling me how  
15 mad people got fired for stealing and stuff like  
16 that.

17 SPENCER: Yo bro, it started going down. I  
18 don't know what the fuck was going on, bro.

19 MR. CAMPBELL: Yeah, so I don't know.

20 SPENCER: Mad people went down for stealing-  
21 [Crosstalk]

22 MR. CAMPBELL: But I heard they went down  
23 for stealing like a year of stealing, like they  
24 knew they were stealing for a year, and then  
25

1 they finally let them go. I'm like that's  
2 crazy.

3  
4 SPENCER: Yeah, they was whyling. They was,  
5 bro, niggas was stealing mad, I don't know what  
6 the hell was going on. But it seemed like, we  
7 had got a new security guard, bro, some white  
8 bitch. Like she was cleaning house. When she  
9 came in bro, she, niggas was getting clipped  
10 left and right.

11 MR. CAMPBELL: Oh wow. But they got rid of  
12 that, they got rid of that, that tall, white cop  
13 guy?

14 SPENCER: Tall white cop guy? I don't know  
15 if you remember the, the, I think, I think we're  
16 talking about the same person. Yeah, he was a  
17 security guard. The nigga that interviewed me  
18 when that shit first happened was...

19 MR. CAMPBELL: Yeah, yeah, him. He's still  
20 there?

21 SPENCER: No, I think he got promoted.  
22 That's what I'm saying.

23 MR. CAMPBELL: Oh.

24 SPENCER: Somebody took his spot. It's a  
25 female...

1  
2 MR. CAMPBELL: Oh, okay, okay, okay, got  
3 you.

4 SPENCER: Like...

5 MR. CAMPBELL: Yeah, yeah, yeah.

6 SPENCER: Somebody took his spot, is a  
7 female. She came and clean...

8 MR. CAMPBELL: The guy, the guy that didn't  
9 call the cops, like Augusto pulled out the  
10 knife, nobody called the cops or nothing.

11 SPENCER: Right.

12 MR. CAMPBELL: Which is crazy.

13 SPENCER: The crazy shit is bro, I ran into  
14 that nigga Augusto after that shit happened  
15 between you all, bro.

16 MR. CAMPBELL: Oh yeah.

17 SPENCER: - - Boulevard, my nigga. - - ran  
18 into that nigga, bro, looking mad homeless and  
19 hurt.

20 MR. CAMPBELL: I mean listen...

21 SPENCER: I heard, I heard he went to UPS or  
22 some wild shit. - - he working with another one  
23 of these companies, like he's doing the same  
24 shit, I...

25 MR. CAMPBELL: Oh, okay, good for him, man,

1 I guess.

2  
3 SPENCER: Right, I heard some shit like  
4 that, word.

5 MR. CAMPBELL: Yeah.

6 SPENCER: I don't know, I don't know, feel  
7 me...

8 MR. CAMPBELL: Yeah, but that's crazy  
9 though. Yo, I'm glad you hit me though and let  
10 me know, for real.

11 SPENCER: Yeah, that's a fact bro, 'cause  
12 that's what I'm saying, 'cause this shit is  
13 weird 'cause I'm, I'm like yo, that shit  
14 happened years ago now, bro. I'm like this shit  
15 had to have been in the works before.

16 MR. CAMPBELL: Oh yeah, yeah, yeah, yeah,  
17 yeah. It's just how it works, you know.

18 SPENCER: The shit take time, right.

19 MR. CAMPBELL: Yeah, it just, you know, so  
20 they, they, you know, they don't...

21 SPENCER: - - getting around to it.

22 MR. CAMPBELL: Yeah, they don't, yeah...

23 SPENCER: They getting around to it.

24 MR. CAMPBELL: They don't want to do the  
25 right thing, so it's kind of like you know,

1 they, they're a big company, so they want to go  
2 around...

3  
4 SPENCER: What, what will be the outcome of  
5 this shit though, bro? Like let's say if you do  
6 win, if you get money for this shit...

7 MR. CAMPBELL: I don't know. To be honest  
8 bro, I have no idea, bro. No idea, yeah.

9 SPENCER: - - let niggas know that you all  
10 niggas need to be fair, bro.

11 MR. CAMPBELL: Yeah, that's what it is, man.  
12 You all need to just change y'all ways. Y'all  
13 want to be professional...

14 SPENCER: Like I said, I don't know. I got  
15 to ask, I got to ask on LG8 [phonetic] though  
16 how that nigga Henry is bro, how he is now,  
17 like...

18 MR. CAMPBELL: I'm pretty sure he trying to  
19 change.

20 SPENCER: Right, I got-

21 MR. CAMPBELL: [Interposing] He probably  
22 trying.

23 SPENCER: --to, that's what I'm saying, I  
24 got to ask niggas - -.

25 MR. CAMPBELL: But to be honest with you,



1  
2 bro, people like that bro, that have that  
3 mindset bro, they always going to be racist,  
4 bro.

5 SPENCER: But it seems like he, I don't  
6 know, bro. I don't, like I said, I don't really  
7 have to interact with the nigga no more.

8 MR. CAMPBELL: No, thank God.

9 SPENCER: So I guess that's what it is, bro.

10 MR. CAMPBELL: Thank God, yeah.

11 SPENCER: And then it seems like 'cause I, I  
12 don't know if you heard, but - - retired, the  
13 nigga Angel [phonetic].

14 MR. CAMPBELL: Yeah, he was older, yeah.  
15 That makes sense.

16 SPENCER: Yeah, yeah, that nigga Angel  
17 retired, bro. So it's like - - nigga.

18 MR. CAMPBELL: Yeah.

19 SPENCER: So it's like - - Angel left - -.

20 MR. CAMPBELL: Oh yeah, well that's good for  
21 him, man. He called me randomly one time,  
22 Facetimed me when I was at my old job, late at  
23 night, like 11:30 at night. I'm like...

24 SPENCER: Henry?

25 MR. CAMPBELL: Yeah, and they was like, and

1 I spoke to somebody. I'm like yo, what's up  
2 with your man? He was like yo, he on vacation.  
3 So I'm like why would he be Facetiming me on  
4 vacation? You know what I'm saying?  
5

6 SPENCER: Yeah, that's weird.

7 MR. CAMPBELL: Like I, I don't got nothing  
8 to talk to you about.

9 SPENCER: Right, that's, that's weird  
10 activity.

11 MR. CAMPBELL: You know Henry was the one  
12 going around telling me I got fired before I  
13 even knew.

14 SPENCER: Word?

15 MR. CAMPBELL: Yeah.

16 SPENCER: That's why I don't like the  
17 niggas, bro. Them niggas is, it's like 'cause  
18 Henry made it seem like he was cool with niggas  
19 bro, and it was never that.

20 MR. CAMPBELL: Never cool, bro. Never cool.

21 SPENCER: Right, when he wanted - -.

22 MR. CAMPBELL: When he needed a favor, oh,  
23 could you come in and work for me on a Saturday,  
24 he'll be a little nice, but he wasn't...

25 SPENCER: Right.

1  
2 MR. CAMPBELL: Cool, bro. He never liked  
3 us, bro.

4 SPENCER: That's not good.

5 MR. CAMPBELL: To be honest, he never liked  
6 us.

7 SPENCER: He still don't like me to this  
8 day; I can feel it.

9 MR. CAMPBELL: Of course not, why would he?

10 SPENCER: Well like I said, if I, if all I  
11 got to do is see - -.

12 MR. CAMPBELL: And you was one of his best  
13 swing drivers too, which is nuts.

14 SPENCER: Right.

15 MR. CAMPBELL: Which is crazy.

16 SPENCER: - - bro.

17 MR. CAMPBELL: One of the best swing drivers  
18 in the building, actually.

19 SPENCER: That's what I'm saying, bro.  
20 Right, and still - -...

21 MR. CAMPBELL: That's crazy.

22 SPENCER: Give me that title but still treat  
23 me like shit, my nigga.

24 MR. CAMPBELL: That's crazy.

25 SPENCER: And you know what's - - though,

1 the manager that we got now, he's a young black  
2 nigga, bro.  
3

4 MR. CAMPBELL: Yeah.

5 SPENCER: He got trained by Henry bro, so -  
6 -.

7 MR. CAMPBELL: Oh, so you know Henry put,  
8 remember when Henry uh, put that idea in Brian's  
9 [phonetic] head? You remember that?

10 SPENCER: Oh, yeah, yeah, yeah, yeah, yeah,  
11 yeah, yeah, yeah, yeah. Same shit with Monty  
12 too - -.

13 MR. CAMPBELL: Yeah, Brian was pulling me to  
14 the side, like yo, what's your honest opinion  
15 about Spencer? I'm like wait, what? Like, he's  
16 like oh, Henry told me XY, I'm like wait, Brian?  
17 Brian, you're one of us, Brian. Like you're,  
18 you're a part of our crew. Like...

19 SPENCER: - - tell you but see...

20 MR. CAMPBELL: Like that's nuts.

21 SPENCER: That management shit get to  
22 nigga's head, bro. Word up.

23 MR. CAMPBELL: It's like bro...

24 SPENCER: He can be one of us and still he  
25 can be a manager, my nigga. I remember one time

1  
2 after the nigga asked me yo, he was like yo, I  
3 got the airport - -. They told me you don't  
4 like it. What, nigga?

5 MR. CAMPBELL: That's crazy.

6 SPENCER: - - at that time I was living, I  
7 was...

8 MR. CAMPBELL: First of all, you lived on  
9 that route. You liked it.

10 SPENCER: Right, bro.

11 MR. CAMPBELL: You could go home, you could  
12 do your thing...

13 SPENCER: Right.

14 MR. CAMPBELL: Like you could go home on  
15 your break, whatever.

16 SPENCER: And I told, and I told Brian, I'm  
17 like, I'm like, I'm like at least you see the  
18 bullshit, bro. You ain't never heard from me  
19 that I don't like the route, but you heard from  
20 other niggas and other managers that I don't  
21 like the route.

22 MR. CAMPBELL: Yeah, but you know what, they  
23 setting you up.

24 SPENCER: Niggas is - - bro.

25 MR. CAMPBELL: They trying to turn Brian

1 against you.

2  
3 SPENCER: Right, that's my thing. And bro,  
4 the same shit happened when Monty came, bro.

5 MR. CAMPBELL: Yeah.

6 SPENCER: And the same shit happened with  
7 the manager we got now, bro.

8 MR. CAMPBELL: Yeah.

9 SPENCER: - - same shit happened with him.  
10 I was like you all niggas come in here with this  
11 - -.

12 MR. CAMPBELL: Mm-hmm.

13 SPENCER: Thinking bad about me and my nigga  
14 - - every time.

15 MR. CAMPBELL: Mm-hmm. You know, and you  
16 know what's the craziest part though, we're the  
17 only ones that do that. Like if, if he's  
18 Spanish, you know, a Spanish manager going to  
19 look out for Spanish people, white manager going  
20 to...

21 SPENCER: Right.

22 MR. CAMPBELL: Like...

23 SPENCER: Right.

24 MR. CAMPBELL: We the only ones if somebody  
25 come in and then they be just like yeah, we

1 going to hate them too.

2 SPENCER: - - color.

3 MR. CAMPBELL: Yeah, we going to hate them  
4 too.

5 SPENCER: And that's the crazy shit bro,  
6 'cause when I first saw this nigga that we got  
7 now, I was like oh now, we made it, we good,  
8 bro. Young black nigga, this nigga like 27-

9 MR. CAMPBELL: [Interposing] Yeah, so you  
10 like oh okay, now somebody going to understand  
11 me, you know what I'm saying?

12 SPENCER: Right, we, bro, this nigga came in  
13 Uncle Tom-ing since day one, bro.

14 MR. CAMPBELL: Yeah, that's how it is, man.

15 SPENCER: To this day - - niggas - - like  
16 whoa.

17 MR. CAMPBELL: Yeah.

18 SPENCER: We know who trained this nigga,  
19 boy.

20 MR. CAMPBELL: Yeah, bro. It's crazy, bro.

21 SPENCER: We know who he was around.

22 MR. CAMPBELL: It's fucked up.

23 SPENCER: But at, when he first came bro, it  
24 was some weird shit going on, bro. When nigga  
25

1 first came - - bro, he had Ariati train me, so  
2 you know how that shit...

3  
4 MR. CAMPBELL: Oh no.

5 SPENCER: Right, he was already talking mad  
6 shit. And then the bitch, she quit, bro. She  
7 quit the, she - - listen, my nigga...

8 MR. CAMPBELL: Yeah, I heard, yeah.

9 SPENCER: Yeah - -.

10 MR. CAMPBELL: But you know, you know like,  
11 but you know what it is, though. Like she  
12 probably felt like, you know what, I'm going to  
13 let them get away with saying whatever they want  
14 to say. You know, you know how they come in  
15 like oh, you got an attitude because you didn't  
16 get any dick, XYZ?

17 SPENCER: Right, right.

18 MR. CAMPBELL: She let them get away with  
19 all that, you know, fucked-up shit that they  
20 like saying to women and shit, and then...

21 SPENCER: - - managers used to shit on her  
22 hard - -.

23 MR. CAMPBELL: Yeah, yeah.

24 SPENCER: She thought she was one of them.

25 MR. CAMPBELL: Mm-hmm, yeah.



1  
2 SPENCER: Bitch thought she was one of them.  
3 Like nigga - - Herb [phonetic] and his stupid  
4 ass - - bitch made mad enemies 'cause...

5 MR. CAMPBELL: Yeah.

6 SPENCER: She thought she was going to  
7 really be a manager, bro.

8 MR. CAMPBELL: Yeah, and then when you a  
9 manager, you're like you don't care how many  
10 enemies I got, 'cause I'm a manager.

11 SPENCER: Right.

12 MR. CAMPBELL: So it's just like...

13 SPENCER: But she never made it.

14 MR. CAMPBELL: Yeah, so that's what they do,  
15 bro. They just use people, bro, and they just  
16 violate. That's it.

17 SPENCER: My nigga, they still do that to  
18 this day, bro. There's a nigga Cruz [phonetic]  
19 - - remember Cruz...

20 [Crosstalk]

21 MR. CAMPBELL: Yeah, I remember Cruz, yeah.  
22 I remember Cruz, yeah.

23 SPENCER: Nigga, still to this day he does  
24 manager work, paperwork and all that.

25 MR. CAMPBELL: And no, not a manager, yeah.

1  
2 SPENCER: Like why do you do that shit, bro?  
3 Why, why the fuck, you nigga, what - - doing all  
4 this shit for these niggas...

5 MR. CAMPBELL: Yeah.

6 SPENCER: For what, bro?

7 MR. CAMPBELL: They just take advantage.

8 SPENCER: For what, bro?

9 MR. CAMPBELL: They just take advantage.

10 SPENCER: Right.

11 MR. CAMPBELL: You know what I noticed too?

12 And if they find out that they can't take  
13 advantage of you, then they just dislike you.

14 SPENCER: Right. Even right now I'm  
15 disliked.

16 MR. CAMPBELL: Yeah, they - -.

17 SPENCER: The reason that I was disliked  
18 because of that same nigga, bro. He was just  
19 telling everybody false shit about me.

20 MR. CAMPBELL: Yeah. - -.

21 SPENCER: Instead of keeping it real, like,  
22 like you know, listen, I'm a bitch-ass nigga - -  
23 but he started saying about me and I got mad.

24 MR. CAMPBELL: Yeah.

25 SPENCER: - - nigga.

1 MR. CAMPBELL: Yeah.

2 SPENCER: Tell the truth, nigga.

3 MR. CAMPBELL: Yeah.

4 SPENCER: But I don't, I don't mind doing  
5 routes and all that shit. - - doing route - -  
6 the airport - - or the heaviest route - -.

7 MR. CAMPBELL: Yeah. Oh yeah, the heaviest  
8 route, yeah, that's a fact, yeah.

9 SPENCER: Yeah - -.

10 MR. CAMPBELL: Oh, and then like, they'll  
11 give you the hardest route, but then Ariati,  
12 Loudi, they got an easier route.

13 SPENCER: - - shit, doing Pls and shit - -.

14 MR. CAMPBELL: Pls, chilling. Yeah, bro,  
15 and you getting treated different. And it's,  
16 you know what's crazy, bro? Like now that I'm  
17 not there, it used to happen to us so much bro,  
18 that I didn't even really pique [phonetic] that  
19 they was doing it...

20 SPENCER: Right.

21 MR. CAMPBELL: For that reason, you get what  
22 I'm saying?

23 SPENCER: Right.

24 MR. CAMPBELL: I'm just like this is just a  
25

1  
2 job. It's like no, it's bigoted favoritism,  
3 bro.

4 SPENCER: Right.

5 MR. CAMPBELL: You're literally trying to  
6 fuck me.

7 SPENCER: - -.

8 MR. CAMPBELL: Yeah, you're literally trying  
9 to fuck me because...

10 SPENCER: - - bro.

11 MR. CAMPBELL: You do not like me.

12 SPENCER: Whenever niggas start speaking  
13 Spanish when you come around, there's some  
14 funny...

15 MR. CAMPBELL: Yeah, because you know...

16 [Crosstalk]

17 MR. CAMPBELL: All right, how many times  
18 that happen to us, bro? And then they going to  
19 say oh, there's no racism here. It's like bro...

20 SPENCER: You can't even count, bro.

21 MR. CAMPBELL: You're, you're...

22 SPENCER: Niggas do that shit to this day,  
23 bro, to this day.

24 MR. CAMPBELL: Yeah, you're fucking us  
25 literally because we don't speak Spanish and

1 we're black, and you're trying to make...

2 SPENCER: Right.

3 MR. CAMPBELL: Our day harder, for whatever  
4 reason.

5 SPENCER: When we come around, we come  
6 around, that nigga stop - - like nigga, you all  
7 was talking English 'til I came up - -.

8 MR. CAMPBELL: Exactly, and then if I say  
9 yo, can you all speak in English, they all  
10 offended. Oh, like yo, it's my language, you  
11 know. And I get that...

12 SPENCER: Right, right.

13 MR. CAMPBELL: But bro, like you're, you're  
14 fucking us. And you're in management doing  
15 this.

16 SPENCER: Right, right.

17 MR. CAMPBELL: It's not like it's regular  
18 coworkers. It's a manager doing...

19 SPENCER: - - English - - nigga - -.

20 MR. CAMPBELL: That's crazy, bro.

21 SPENCER: First of all, you was talking  
22 English until I came, nigga.

23 MR. CAMPBELL: Bro, that shit...

24 SPENCER: - - a word you say that I can't  
25

1 hear now.

2  
3 MR. CAMPBELL: Yeah bro. Oh no, there's no  
4 discrimination, no, we love everybody, we treat  
5 everybody the same. That's not true, bro.

6 SPENCER: No shit - -.

7 MR. CAMPBELL: That's not true, bro. That's  
8 not true, bro. That's not true.

9 SPENCER: Yeah, that shit is crazy, my  
10 nigga. - - that shit.

11 MR. CAMPBELL: And I'll tell you this, yo,  
12 between me and yo bro, like seriously bro, they  
13 couldn't fire me, bro. I was never going to  
14 give them a reason to fire me. That happened,  
15 they was like oh yeah, let's just get Kev out of  
16 here.

17 SPENCER: That's the shit. That's the shit  
18 - -.

19 MR. CAMPBELL: I wasn't a bad worker, bro.  
20 They hated me, bro.

21 SPENCER: Hell no, bro.

22 MR. CAMPBELL: They hated me. I wasn't even  
23 driving and I would be finishing the route  
24 before people that was driving.

25 SPENCER: Hold on one second, bro. Hold on

1 one second, bro.

2 MR. CAMPBELL: Yeah.

3 [END Plaintiff's Production Number 76

4 Spencer Recording 1.mp3]

5 [START Plaintiff's Production Number 76

6 Spencer Recording 2.mp3]

7 SPENCER: Yeah, that's - - lie to me - -.

8 MR. CAMPBELL: Yeah bro, like they wouldn't  
9 be able to fire me, they would not find another  
10 way to fire me. They was like oh, you know  
11 what, we, we hate that we got to fire Augusto,  
12 but fuck it, we get rid of Kev, that's way,  
13 that's way better. He here writing statements.

14 SPENCER: They definitely, they definitely  
15 love that nigga Augusto...

16 MR. CAMPBELL: Of course, bro. They like he  
17 writing statements.

18 SPENCER: That nigga was a flunky.

19 MR. CAMPBELL: He making shit hot. Yeah, we  
20 going to get him the fuck out of here. That's  
21 what it really was, bro.

22 SPENCER: It's like come on, that nigga is -  
23 - you see the matter at hand, bro.

24 MR. CAMPBELL: Mm-hmm.

1  
2 SPENCER: Everything was for a valid fucking  
3 reason, bro.

4 MR. CAMPBELL: Mm-hmm.

5 SPENCER: Now nigga, this nigga is running  
6 around calling niggas people name that passed  
7 away and shit.

8 MR. CAMPBELL: Yeah, what-

9 SPENCER: [Interposing] Acting like niggas  
10 is broke slaves and shit like...

11 MR. CAMPBELL: Yeah.

12 SPENCER: - - nigga doing that.

13 MR. CAMPBELL: Come on, bro. That's wild.

14 SPENCER: Nigga, when I seen Pete, my nigga,  
15 sometimes I ain't going to lie, that shit play  
16 in my head, like yeah, this nigga is really mad  
17 racist...

18 MR. CAMPBELL: Mm-hmm.

19 SPENCER: - - crazy, bro. I wonder, like -  
20 - but I wonder what he thinks when he sees me,  
21 bro.

22 MR. CAMPBELL: Yeah.

23 SPENCER: - - like...

24 MR. CAMPBELL: Let me tell you something,  
25 bro.



1  
2 SPENCER: This nigga...

3 MR. CAMPBELL: A lot of those dudes bro,  
4 like Scott [phonetic], Mike [phonetic], that  
5 always was running, remember you, you and Mike,  
6 no, you and Orlando was like yo, Mike always  
7 saying some racist stuff like oh, how was your  
8 fried chicken?

9 SPENCER: Oh yeah. It's so crazy you say  
10 that, bro. 'Cause that nigga Mike is retired,  
11 but I saw that nigga yesterday, bro. I was  
12 doing - -.

13 MR. CAMPBELL: Yeah.

14 SPENCER: Saw Mike yesterday.

15 MR. CAMPBELL: He was like oh, like you  
16 know, like you know, you all used to tell me yo,  
17 he say like you play basketball, you watch...

18 SPENCER: - -.

19 MR. CAMPBELL: You know, like he'd say all  
20 this racist stuff.

21 SPENCER: Nigga - - I was like yo bro - -  
22 after your, after your basketball game...

23 MR. CAMPBELL: Bro.

24 SPENCER: You going to get some chicken and  
25 watermelon, right? Like what?

1 MR. CAMPBELL: Bro, I used to fuck with-

2 SPENCER: [Interposing] This shit - -.

3 MR. CAMPBELL: Bro, you used to tell me  
4 that, bro. I'm like no, Spence is bugging Mike  
5 mad cool.  
6

7 SPENCER: Right.

8 MR. CAMPBELL: I used to politic with Mike.  
9 Bro, after that shit happened with Pete bro,  
10 Mike would look me dead in my face and not say  
11 nothing. I'm like damn, Spencer was right. So  
12 all this racist...

13 SPENCER: Right.

14 MR. CAMPBELL: Stuff was real, you know.

15 SPENCER: Yeah, he was really being racist,  
16 making it a joke and laughing at the same time  
17 like...

18 MR. CAMPBELL: Yeah, it's like you all think  
19 that's cool, bro. It's not cool. And I don't  
20 have to accept it. That's the thing. We don't  
21 have to accept...

22 SPENCER: That's right. Nigga, I don't talk  
23 to none of them. Now I see Pete, nigga - - look  
24 at this nigga, bro.

25 MR. CAMPBELL: Yeah, I mean Angela

1 [phonetic] too, Angela was another one, bro.

2 Angela, bro, I would call...

3 SPENCER: Oh, I hate that bitch.

4 MR. CAMPBELL: To call out, bro.

5 SPENCER: Oh, I hate her.

6 MR. CAMPBELL: Bro, I would call to call  
7 out. She'd be hanging up on me, bro. And then  
8 Henry would be like...

9 SPENCER: Oh, that's crazy.

10 MR. CAMPBELL: Henry and Monty and all them...

11 SPENCER: That's crazy.

12 MR. CAMPBELL: Be like yo, you, you didn't  
13 call out in time. I'm like bro, I called, but  
14 she hung up. Nobody wouldn't do nothing.

15 SPENCER: You didn't call out in time.  
16 Nigga please.

17 MR. CAMPBELL: Are you crazy, bro? I be  
18 like hey...

19 SPENCER: Right.

20 MR. CAMPBELL: It's Kevin from the higher  
21 belt, whatever belt, I forgot, we used to work  
22 on, Kevin on higher belt...

23 SPENCER: Oh yeah.

24 MR. CAMPBELL: She would like click, click.

1 I'm like oh, damn.

2  
3 SPENCER: Now that's crazy she's moving like  
4 that.

5 MR. CAMPBELL: I'm like that's crazy. She  
6 would give me the broken scanners.

7 SPENCER: Like you fat bitch - -.

8 MR. CAMPBELL: Bro, she would give me the  
9 um, the shit that we used to, the scanner shit,  
10 she used to give me broken ones, bro.

11 SPENCER: Right.

12 MR. CAMPBELL: I'm like wow, this is crazy.

13 SPENCER: Yeah, she's a fucking weirdo.

14 MR. CAMPBELL: You-

15 SPENCER: [Interposing] She's, 'til this  
16 day, she's - - that's why I don't pay that bitch  
17 no mind.

18 MR. CAMPBELL: Yeah, bro.

19 SPENCER: She's one of them ones that I  
20 really don't pay no mind, bro. I look at her  
21 and be like yo, she, she's, she's top five,  
22 always trying to get a nigga in trouble too.

23 MR. CAMPBELL: Yeah, but you know what's,  
24 yeah, of course, but you know what's the  
25 craziest part though, after all of that bro,

1  
2 Pete never came to me and was like yo, on some  
3 real shit, it was a joke. He never apologized.  
4 You know what I'm saying? He just, he just took  
5 that...

6 SPENCER: He...

7 MR. CAMPBELL: He meant that—

8 SPENCER: [Interposing] He meant that shit.

9 MR. CAMPBELL: Yeah.

10 SPENCER: Right, like he meant that shit,  
11 bro.

12 MR. CAMPBELL: You know what I'm saying?  
13 Like me, if I said some crazy shit and they,  
14 they suspended me bro, I would still go to the  
15 person as a man and be like bro, I was joking, I  
16 didn't mean it like that, XYZ.

17 SPENCER: Right—

18 MR. CAMPBELL: [Interposing] But you know  
19 what, now you got everybody acting crazy with  
20 me, like they want me to relabel everything, I'm  
21 getting pulled in the office, you know what I'm  
22 saying? Then they want to tell me no, nobody  
23 was treating you different, that's just...

24 SPENCER: But you know what it is, bro?  
25 Because they, that nigga Pete was one of the

1  
2 niggas that bitch, like anybody that they could  
3 like see as a fucking flunky...

4 MR. CAMPBELL: Yeah.

5 SPENCER: Or somebody that's basically a  
6 yes-man and that's who Pete was, bro - -.

7 MR. CAMPBELL: Mm-hmm.

8 SPENCER: Come back. He's one of those  
9 niggas - -.

10 MR. CAMPBELL: Yeah, but he not working hard  
11 though. He's not working hard, so...

12 SPENCER: Right, right. He's, they look at  
13 him like oh, you fucking one of, one of our Herb  
14 niggas.

15 MR. CAMPBELL: Yeah.

16 SPENCER: You fucking one of our Herb  
17 niggas, bro. But no, he, come on, my nigga.  
18 That's how you know everybody racist, bro.  
19 'Cause once you - - shit like that, like yo bro,  
20 and then he admits to saying it bro, and then  
21 nothing really happens - -.

22 MR. CAMPBELL: Yeah. But then-

23 SPENCER: [Interposing] That's...

24 MR. CAMPBELL: But it's like...

25 SPENCER: - - said it, bro.

1  
2 MR. CAMPBELL: Yeah, it's like bro, they  
3 racist in that you say something about it, then  
4 everybody like oh, you a snitch. It's like how  
5 am I snitch, bro? I'm at work. You all making  
6 it a hostile work environment.

7 SPENCER: Nigga, you ain't my man, suck  
8 dick.

9 MR. CAMPBELL: Yeah, it's crazy because it's  
10 like bro, if...

11 SPENCER: - - fuck you, nigga.

12 MR. CAMPBELL: It's like all right, my thing  
13 is this, right too, Spencer, like if you, work  
14 is a safe space, right? It's supposed to be a  
15 safe space. That's why you feel comfortable  
16 saying that. If you was outside on the L-train,  
17 you wouldn't feel comfortable saying that to a  
18 random black person.

19 SPENCER: You would never say that, nigga.  
20 - -.

21 MR. CAMPBELL: You wouldn't, yeah, you would  
22 never say that.

23 SPENCER: Nigga.

24 MR. CAMPBELL: So it's like...

25 SPENCER: We would break him up on that

1 train, word up.

2  
3 MR. CAMPBELL: Yeah, so it's crazy. So it's  
4 like you making this a safe space to, to be, you  
5 know, toxic and then when somebody make a  
6 complaint, it's wild. It's like oh no, like why  
7 you snitching? You know what I'm saying?

8 SPENCER: I definitely remember when that  
9 shit was going...

10 MR. CAMPBELL: Like even Rob [phonetic], Rob  
11 the mechanic, Rob used to say crazy stuff to me,  
12 bro. All of them, bro. It's crazy. It's like...

13 SPENCER: Bro, that's what I try to tell the  
14 niggas. All them, 'cause you got to remember  
15 bro, most of them old white niggas that worked  
16 there, bro, they, they came in during the time  
17 where they didn't fuck with, they didn't even  
18 hire black people at FedEx, my...

19 MR. CAMPBELL: That's true; that's true.

20 SPENCER: That's how it really was, bro.

21 MR. CAMPBELL: That's true.

22 SPENCER: Them niggas - - bro.

23 MR. CAMPBELL: That's true.

24 [Crosstalk]

25 MR. CAMPBELL: You know what I used to



1 always hear? I used to hear oh, the company  
2 used to be good, but now they just be hiring  
3 anybody. Those are the type of things they'd be  
4 saying, bro.  
5

6 SPENCER: - - tell you, they're going to try  
7 to tell you - -.

8 MR. CAMPBELL: And remember, they had me  
9 working with Jim [phonetic]. Remember they had  
10 me working with Jim. Jim would say that all the  
11 time.

12 SPENCER: Oh, I forgot that you was - - with  
13 him at one point - -.

14 MR. CAMPBELL: Bro, him and Pete was best  
15 friends. They put me with him to be funny, bro.  
16 They thought, they thought that me and him  
17 would've not got along or whatever.

18 SPENCER: Right, like, like maybe the nigga  
19 Jim will be mad at that nigga all day.

20 MR. CAMPBELL: Mm-hmm.

21 SPENCER: - - up, he had nobody to talk to.

22 MR. CAMPBELL: Yeah.

23 SPENCER: Yeah, them niggas is bitch-ass  
24 niggas though.

25 MR. CAMPBELL: Yeah, bro. It's fucked up in

1 there, bro. But I'm glad you're doing good  
2 though, bro. I'm glad that they leaving you  
3 alone...  
4

5 SPENCER: Yeah.

6 MR. CAMPBELL: And you doing your own thing.  
7 I'm glad, bro.

8 SPENCER: That's - - be the same, my nigga.

9 MR. CAMPBELL: Yeah.

10 SPENCER: Like I said, I got kids and bills  
11 to take care of.

12 MR. CAMPBELL: Yeah, bro.

13 SPENCER: I'm not here to be friends with  
14 none of you all - -.

15 MR. CAMPBELL: Yeah, exactly, big facts, big  
16 facts, big facts.

17 SPENCER: I don't give a, that's what I'm  
18 saying, bro. I'm not like, like I always have  
19 my - - I'm not doing nothing to get fired. You  
20 don't personally like me, you can suck dick, I  
21 don't give a fuck.

22 MR. CAMPBELL: Yeah, no, totally.

23 SPENCER: Long as I do my job, nigga, I'm  
24 good, bro. You all cannot like me, you all can  
25 talk about me, which you always do. I don't

1  
2 give a fuck, bro.

3 MR. CAMPBELL: Yeah, 'cause you know what it  
4 is? It's okay if you don't like me; that's  
5 fine. Just don't like...

6 SPENCER: Right.

7 MR. CAMPBELL: Affect my, my work, like...

8 SPENCER: Don't fuck with me, right.

9 MR. CAMPBELL: Yeah, don't, yeah, don't,  
10 yeah...

11 SPENCER: Don't fuck with me, bro.

12 MR. CAMPBELL: That's it; you don't have to  
13 like me. That's fine.

14 SPENCER: That's it. Don't fuck with me,  
15 bro.

16 MR. CAMPBELL: Yeah, so it's just like...

17 SPENCER: Yeah, that shit's crazy, bro.

18 MR. CAMPBELL: And it's like they got so  
19 many bad people and people coming in and out,  
20 people steal, and they actually need the good  
21 workers, so...

22 SPENCER: Bro, so many people got fired for  
23 stealing, my nigga. That shit, I can even, bro,  
24 at one point it was like every week, you  
25 remember this - - but most of the time niggas

1 were getting fired is from Brooklyn or LIC.

2 MR. CAMPBELL: Oh yeah, yeah, yeah. Oh  
3 yeah, I heard, I heard, yeah.

4 SPENCER: - - you don't remember this nigga,  
5 you don't remember that nigga? I'm like oh.

6 MR. CAMPBELL: Yeah, I heard. Yeah, I  
7 heard.

8 SPENCER: - - what? Niggas been whyling in  
9 here, bro.

10 MR. CAMPBELL: Yeah.

11 SPENCER: Now they, now they begging niggas  
12 to work, bro, begging nigga to come and work.  
13 Nobody want to work anymore - -. I don't even  
14 want to work here no more, but I'm trying my  
15 hardest to get the fuck out of...

16 MR. CAMPBELL: Yeah, bro. I thought you  
17 would've went to a Long Island station. The pay  
18 probably different though, right? It might be  
19 lower.

20 SPENCER: Yeah, - -. No, I think, niggas  
21 was telling me that the shit might be a little  
22 higher bro, but there's no - - bro. That's the  
23 shit.

24 MR. CAMPBELL: Oh, okay.

1  
2 SPENCER: Right.

3 MR. CAMPBELL: Yeah.

4 SPENCER: So I'm working, I'm trying to work  
5 on getting my CDL, and I'm going to drive a  
6 trailer or some shit.

7 MR. CAMPBELL: Oh yeah, yeah, that's valid,  
8 bro. That'll be better too, better hours, less,  
9 less physical...

10 SPENCER: Right.

11 MR. CAMPBELL: Work too.

12 SPENCER: Right, that's the shit, less  
13 physical work, bro.

14 MR. CAMPBELL: Know what I'm saying.

15 SPENCER: That's - - just drive some shit  
16 and you all niggas come get it off the back of  
17 the...

18 MR. CAMPBELL: Yeah, you're not trying to  
19 like go in and out. Yeah, hop in and out the  
20 truck and all that, yeah. You don't want to be...

21 SPENCER: Like I told niggas like I am tired  
22 of this fucking job, bro.

23 MR. CAMPBELL: Mm-hmm.

24 SPENCER: I've got responsibilities and I  
25 can't just, you know what, be like fuck it, I'm

1 going to go work here and make this. Like no, I  
2 can't do that.  
3

4 MR. CAMPBELL: No, no, no, no, no, you've  
5 got responsibilities, so yeah. No, I'm glad you  
6 staying out the way. I'm glad, 'cause I was  
7 like, when they fired me, I'm like yo, I hope  
8 they leave Spencer the fuck alone, bro.

9 SPENCER: My nigga, they ain't never left me  
10 alone. I've still been going through it, bro.  
11 Still been going through it.

12 MR. CAMPBELL: Damn.

13 SPENCER: Even with, even with this new  
14 black nigga we got, bro. I had to go through -  
15 - many times too. It's just, it's just recently  
16 this nigga stopped, that's why I said nigga,  
17 that nigga Henry, that nigga Henry tried to get  
18 everybody to hate me.

19 MR. CAMPBELL: Yeah, yeah, yeah, yeah, yeah,  
20 yeah, for sure, yeah.

21 SPENCER: - - any new manager that came in,  
22 bro, that nigga Henry put the battery in they  
23 fucking back.

24 MR. CAMPBELL: Yeah.

25 SPENCER: You see what happened with Brian.

MR. CAMPBELL: Mm-hmm.

SPENCER: This shit happened with Monty.

MR. CAMPBELL: Yeah.

SPENCER: The shit happened with um - - bro.  
The shit happened with the new nigga that we had  
now, but I had to put him in his place. Yo bro,  
this nigga bro, we, we the same color you - -  
this nigga, bro.

MR. CAMPBELL: Yeah, 'cause he, he, that's  
just how he is.

SPENCER: He's a new yes-man bitch...

MR. CAMPBELL: Yeah.

SPENCER: - -.

MR. CAMPBELL: Yeah - - yeah.

SPENCER: Them niggas is on fucking,  
whatever.

MR. CAMPBELL: That's just how it is. They  
like oh, you know what?

[Crosstalk]

MR. CAMPBELL: I don't like him for whatever  
reason. I'm going to just pass that onto the  
next person. And the other person, they don't  
want to do their own due diligence and see if  
you're a good worker or not. They just

1 listening to him. But they don't realize...

2 SPENCER: This what happens.

3 MR. CAMPBELL: Bro, Henry the kind of person  
4 like oh, you all don't want to do this, you all  
5 don't want to do that, it's, it's always black  
6 people, y'all saying this, y'all saying that.

7 SPENCER: Right.

8 MR. CAMPBELL: You remember when he was, was  
9 you there—

10 SPENCER: [Interposing] It's crazy.

11 MR. CAMPBELL: Was you there when he said  
12 that?

13 SPENCER: Hell no, bro.

14 MR. CAMPBELL: Yo, it's so crazy. This was  
15 Eric's [phonetic] first day, bro, December and  
16 Nico [phonetic] was there and um, Corrido  
17 [phonetic] was there. When he said that shit,  
18 they all went inside they truck. That's when I  
19 was like damn, I got no friends here, bro. I've  
20 got no friends here.

21 SPENCER: Right.

22 MR. CAMPBELL: And I'm like...

23 SPENCER: Right.

24 MR. CAMPBELL: And he came and he—



1  
2 SPENCER: [Interposing] You know I wasn't  
3 there for that shit.

4 MR. CAMPBELL: Bro, and then when he picked  
5 me up, he was crying, he was crying in the van.  
6 Like yo, I didn't mean it like that, and I'm  
7 like...

8 SPENCER: I think you, I think you told me  
9 the story before.

10 MR. CAMPBELL: Yeah.

11 SPENCER: 'Cause I remember you telling the  
12 nigga picked you up crying on some funny shit.

13 MR. CAMPBELL: He was crying like yo, de,  
14 da-da-da, like I got black friends, and I'm just  
15 like you know what...

16 SPENCER: Yeah, yeah, you told me this shit  
17 before, bro.

18 MR. CAMPBELL: I got a big heart, bro. I'm  
19 like you know, I got a big heart, bro.

20 SPENCER: 'Cause he know he fucked up, bro.

21 MR. CAMPBELL: Yeah, 'cause he slipped. He  
22 said something how he, he said something he  
23 shouldn't have said, bro.

24 SPENCER: Right, he thought - - his friends,  
25 his friends - - at home.

1  
2 MR. CAMPBELL: Yeah, you can't just be  
3 saying stuff like...

4 SPENCER: And I can't stand black people  
5 like whoa, what, motherfucker?

6 MR. CAMPBELL: Yeah, yeah, that's, oh, I  
7 can't stand black people, it's always something  
8 with you all, you always can't so something.  
9 I'm like first of all bro, Nico is not going to  
10 make Pls. That's all the conversation was  
11 about. I don't know where it's coming from,  
12 'cause I'm not even driving, bro.

13 SPENCER: Right, I'm not even a driver - -.

14 MR. CAMPBELL: And I am the only black  
15 person over here with you saying this bro.

16 SPENCER: I'm telling you, Henry don't like  
17 black people. Somebody must have fucked his  
18 wife...

19 MR. CAMPBELL: Oh, God.

20 SPENCER: That, I always tell - - some nigga  
21 had to fuck his bitch, bro.

22 MR. CAMPBELL: No, you crazy.

23 SPENCER: - - black nigga. - - her out  
24 nigga and now...

25 MR. CAMPBELL: Yo, you crazy, bro.

1  
2 SPENCER: You hate all black people period  
3 in life, my nigga.

4 MR. CAMPBELL: No, you crazy. He do hate  
5 black people though. I don't know what it is.  
6 I don't know what it is.

7 SPENCER: Yeah, that whole shit is weird,  
8 though, bro. Word, my nigga. That's, I got - -  
9 .

10 MR. CAMPBELL: Yeah, bro.

11 SPENCER: They was like, they, they told me,  
12 they was like oh, a lawyer might contact you,  
13 they might not, but just, if they do, just be  
14 aware. - -.

15 MR. CAMPBELL: Well you're not lying. The  
16 whole thing is as long as you're not lying,  
17 nobody can't tell you you're doing anything  
18 wrong or whatever.

19 SPENCER: Right, no. I'm not, my nigga, I  
20 told the nigga exactly what it was, bro.

21 MR. CAMPBELL: Yeah.

22 SPENCER: Told him, everything he asked me,  
23 I answered my nigga with no problem, bro.

24 MR. CAMPBELL: Bro.

25 SPENCER: - - nigga, I'm like Kev was my,

1 was my, was my man. I wasn't going to say my  
2 nigga, but Kevin my man. I'm like...

3 MR. CAMPBELL: Yeah.

4 SPENCER: - - nothing. I'm like, I'm like,  
5 where I was bro, I couldn't see no pushes, no  
6 bumps, no - -.

7 MR. CAMPBELL: Yeah. Well listen, at the  
8 end of the day, even, even I think like the next  
9 day, you was like Kev, did you bump him? I'm  
10 like bro, I swear everything, I didn't bump him.  
11 You even asked me.

12 SPENCER: Right.

13 MR. CAMPBELL: I remember that, and I'm like  
14 bro, I did not bump him.

15 SPENCER: - - who the fuck came to me with  
16 that shit, bro? Somebody came to me with that  
17 shit-

18 MR. CAMPBELL: [Interposing] Bro...

19 SPENCER: Right away - -.

20 MR. CAMPBELL: I didn't bump him. You want  
21 to know why I made sure I did not touch him,  
22 bro, 'cause I was going to write a statement,  
23 because he hit me...

24 SPENCER: Right.

1  
2 MR. CAMPBELL: With a box, so I was like I  
3 can't be in the room if I'm going to write a  
4 statement. So I made sure I did not touch him,  
5 because...

6 SPENCER: Right.

7 MR. CAMPBELL: I knew I was going to write a  
8 statement because I came back off vacation. I  
9 said listen man, I'm not dealing with this. I'm  
10 just going to write a statement about everybody,  
11 bro. Anything that's out of pocket, I'm just  
12 going to write a statement. 'Cause it's getting  
13 worse.

14 SPENCER: That whole situation was - -.

15 MR. CAMPBELL: It's escalating, and it keep  
16 escalating. And then it escalated to the point  
17 where he pulled out a weapon. So it's like...

18 SPENCER: That's what I don't understand,  
19 bro. It's like, it's like, that whole situation  
20 to me was like no, you all niggas is - - bro.

21 MR. CAMPBELL: That's crazy-

22 SPENCER: [Interposing] Even if, even if,  
23 even if you did bump the nigga a little bump,  
24 which I couldn't even see on the camera bro, so  
25 I ain't going to jack this, my nigga...

1  
2 MR. CAMPBELL: Yeah, you can't jack that I  
3 bumped him. I didn't bump him.

4 SPENCER: That's what I'm trying to tell you  
5 bro, so basically if that's what they was  
6 jacking at, they trying to - - you bumped him.

7 MR. CAMPBELL: I did not bump him, bro. And  
8 you know what's the craziest part?

9 SPENCER: - -.

10 MR. CAMPBELL: Everybody in that station on  
11 the LGA belt and the higher belt knew that  
12 Augusto didn't like me.

13 SPENCER: Right.

14 MR. CAMPBELL: Everybody knew that.

15 SPENCER: He used to do, he used to do that  
16 shit for weeks, bro. But he always blame me for  
17 making his job harder - -. Oh, you talking, you  
18 talking, you talking. And - - shit too.

19 MR. CAMPBELL: Bro, exactly.

20 SPENCER: Like oh, Kev over there running  
21 his mouth, so that's why everything like bro,  
22 you can't be doing shit like that, my nigga...

23 MR. CAMPBELL: Bro, but there's two people,  
24 there's supposed to be two people on the split,  
25 and you always relieve people. I was the only

1 person during the morning so I didn't get no  
2 relief, Spencer.  
3

4 SPENCER: Hey bro, I swear that nigga  
5 Orlando be going through that shit right now, my  
6 nigga. He be on the split, bro. That nigga  
7 barely ever gets relief bro - - relief, this  
8 nigga - - like five minutes left, my nigga - -.

9 MR. CAMPBELL: Bro, how do you expect  
10 somebody to split the belt for two-and-a-half  
11 hours and not make mistakes, bro? Come on,  
12 let's be real, bro.

13 SPENCER: No, bro, y'all niggas is better  
14 than me, 'cause to this day bro, when I, when I  
15 feel like the niggas is unfair, like bro, - -  
16 I'm going to that bathroom - - ten, 15 minutes.

17 MR. CAMPBELL: Yeah, but you know what it  
18 is. You trying to...

19 SPENCER: You trying to - - me...

20 MR. CAMPBELL: You trying to be a good  
21 worker. You feel me? You like oh, I'm going to  
22 be a good worker, I'm going to be a team player.

23 SPENCER: Right, right.

24 MR. CAMPBELL: I'm going to hold it down.

25 SPENCER: That shit gets you nowhere, bro.

1 MR. CAMPBELL: That's true, yeah.

2 SPENCER: - - like...

3 MR. CAMPBELL: Now they got Orlando, Orlando  
4 doing the split now?

5 SPENCER: Mm-hmm.

6 MR. CAMPBELL: Damn.

7 SPENCER: My nigga, they be leaving that  
8 nigga up there - - bro.

9 MR. CAMPBELL: That's crazy. So they still  
10 doing the same shit.

11 SPENCER: - - yes, bro. I tell you, same  
12 shit still going on, my...

13 MR. CAMPBELL: They're doing the same shit;  
14 that's crazy. Damn.

15 SPENCER: You know Munjos [phonetic], right?  
16 You know who that nigga - - Munjos?

17 MR. CAMPBELL: Yeah, yeah, yeah. Yeah, I  
18 remember Munjos, yeah.

19 SPENCER: Right, 'cause that nigga be on the  
20 split right below Orlando. He gets relieved  
21 every day, bro. That nigga Orlando is still - -  
22 .

23 MR. CAMPBELL: Oh - - that's crazy. So  
24 they...



1  
2 SPENCER: I'm like yo, I told him the same  
3 shit, like yo, my nigga...

4 MR. CAMPBELL: Shit's still going on.

5 SPENCER: He was, right, he was the same  
6 way, my nigga. He used to get into mad  
7 arguments - -.

8 MR. CAMPBELL: Yeah, yeah, yeah.

9 SPENCER: I got into an argument with the,  
10 with the new nigga that we got now, bro, the  
11 nigga - - told me one time, he was like, he was  
12 like yo, Spencer, just stop it, you're not going  
13 to win.

14 MR. CAMPBELL: Wow.

15 SPENCER: You know what? My nigga's right,  
16 bro. You know what, my nigga? I said, I told  
17 Orlando that nigga - - all they going to try to  
18 do is make our lives a living hell.

19 MR. CAMPBELL: Yeah, that's all they want to  
20 do.

21 SPENCER: They got the power to do that.  
22 They give us the worst routes, they're not going  
23 to give us no help, they're going to make us  
24 work - -.

25 MR. CAMPBELL: Yeah.

1  
2 SPENCER: Until, until we, they trying to  
3 get you to the point where you fucking flip out  
4 and get, get fired, bro.

5 MR. CAMPBELL: Mm-hmm.

6 SPENCER: I remember my nigga we had a swing  
7 job - -. I think it came after you, after you  
8 left.

9 MR. CAMPBELL: Mm-hmm.

10 SPENCER: Nigga name, nigga name was Miguel  
11 [phonetic].

12 MR. CAMPBELL: No, I never heard of him.

13 SPENCER: Bro, they had this nigga, he had,  
14 he was - - they took around - - my nigga. So in  
15 his route, in his route, he had to help the  
16 nigga next door to him with, with Pls every day,  
17 my nigga. So one day they told this nigga like  
18 yo, like yo - -. My nigga, this nigga flipped  
19 the fuck out, bro. He flipped out. Nigga  
20 started punching the truck, swinging the doors.

21 MR. CAMPBELL: Oh wow.

22 SPENCER: All type of shit. On the - - bro,  
23 they, they fired that nigga, bro.

24 MR. CAMPBELL: Damn.

25 SPENCER: Right, and he started whyling, but

1  
2 that just goes to show you like yo, my nigga,  
3 he's a Spanish nigga though.

4 MR. CAMPBELL: Yeah, but they...

5 SPENCER: That's crazy; he's a Spanish  
6 nigga. He was like yo, I'm tired of - -.

7 MR. CAMPBELL: Yeah, but you know, yeah,  
8 see, the frustration built up.

9 SPENCER: Nigga, he went crazy, bro.

10 MR. CAMPBELL: Yeah, see.

11 SPENCER: Fucked the FedEx truck up and all  
12 that, he got fired for that shit, bro.

13 MR. CAMPBELL: Yeah, but that's crazy  
14 though. He whyling.

15 SPENCER: Yeah, he was...

16 MR. CAMPBELL: But you know what it is?  
17 Yeah, but you see...

18 SPENCER: - - get tired of that - -.

19 MR. CAMPBELL: Yeah, but you know what it  
20 is? They just mistreat people, and then they  
21 want people to just keep taking it.

22 SPENCER: Yeah, be a yes-man.

23 MR. CAMPBELL: Yeah, they want you to be a  
24 yes-man.

25 SPENCER: And that's, that's - - niggas

1 realized about me. Like I'm not a yes-man.

2 Like yeah, I'm going to do my job bro, but I'm  
3 not going to let you all niggas play me, bro.

4 MR. CAMPBELL: You know what my thing is  
5 though, bro, it's like they want you to do mad  
6 work, and they get a kick out of it from the,  
7 the people that they, you know, they don't like  
8 or whatever, for whatever reason.

9 SPENCER: Right.

10 MR. CAMPBELL: Which most of the time it  
11 seem like it's like us, 'cause we don't really  
12 like fuck with them like that.

13 SPENCER: My nigga, the only nigga that's  
14 holding on is Henry, bro. If Henry leaves, my  
15 nigga, it's, it's like we got whole new  
16 managers.

17 MR. CAMPBELL: Ah. Oh, Brooklyn got a new  
18 manager too, right?

19 SPENCER: Yeah, they got, I remember they  
20 had Kelvin [phonetic]. They got Kelvin.

21 MR. CAMPBELL: Oh yeah, I remember Kelvin.  
22 Yeah, I remember Kelvin.

23 SPENCER: He's their manager now. You  
24 remember Tyson [phonetic]?  
25

1 MR. CAMPBELL: Tyson, yeah.

2 SPENCER: Nigga, he's the LIC manager now.

3 MR. CAMPBELL: Oh, that's what's up. That's  
4 what's up. Oh, so we got some diversity now.

5 SPENCER: Right, that's what I'm...

6 MR. CAMPBELL: Yeah, we got some diversity  
7 now.

8 SPENCER: Right - -.

9 MR. CAMPBELL: I remember he went to another  
10 station. Yeah, I mean at there's two black  
11 managers.

12 SPENCER: Yeah, yeah, yeah.

13 MR. CAMPBELL: That's good. Yeah, that's  
14 good.

15 SPENCER: He just came back though. He  
16 just, he's literally been back in our building  
17 for maybe two weeks now. He just came back...

18 MR. CAMPBELL: Oh, that's what's up though.  
19 Yeah, that's good. Tyson's cool. He good  
20 people.

21 SPENCER: Tyson is mad cool, but he still,  
22 just this morning - - he was talking about Xbox  
23 and shit - -.

24 MR. CAMPBELL: Yeah, he still got, he still  
25

1 got the Infiniti?

2 SPENCER: Tyson, I'm not sure. I haven't  
3 seen what he drives.  
4

5 MR. CAMPBELL: I know, 'cause I, I stayed at  
6 the same resort he stayed at in Costa Rica. He  
7 put me on. Yeah, Tyson, Tyson cool, yeah.

8 SPENCER: - -.

9 MR. CAMPBELL: Yeah, he cool.

10 SPENCER: - - he was supposed to come to our  
11 belt, my nigga. The nigga that we got now bro,  
12 that nigga begged and pleaded and cried to stay  
13 on our belt, my nigga.

14 MR. CAMPBELL: Damn.

15 SPENCER: That's how bad he didn't want to  
16 go to LIC - -.

17 MR. CAMPBELL: So what happened to Frank  
18 [phonetic]? Frank's not there no more?

19 SPENCER: No, Frank is there, but Frank  
20 still doing the same shit, bro. You know Frank  
21 will always - - the belt - -.

22 MR. CAMPBELL: Oh yeah, yeah, yeah, yeah,  
23 yeah, yeah, I remember.

24 SPENCER: Yeah, he's like the training  
25 manager, the hiring manager.

1 MR. CAMPBELL: Yeah.

2 SPENCER: - - all that bullshit. He'll just  
3 cover a belt when niggas ain't in.  
4

5 MR. CAMPBELL: Yeah.

6 SPENCER: Henry's the only one that's still  
7 fucking there, bro.

8 MR. CAMPBELL: Yeah. - -.

9 SPENCER: And he's not going nowhere. He's  
10 the, he was the worst one bro.

11 MR. CAMPBELL: Yeah, he was one of the  
12 culprits.

13 SPENCER: I guess the worst shit, like this  
14 nigga - - but I understand why because nigga,  
15 they're all doing - - he live that close to the  
16 building.

17 MR. CAMPBELL: Yeah, yeah, yeah, that makes  
18 sense.

19 SPENCER: Right, he ain't going nowhere, my  
20 nigga. Nigga's a manager, he's making good  
21 money, he lives right here. That nigga ain't  
22 going nowhere.

23 MR. CAMPBELL: Yeah, yeah, yeah.

24 SPENCER: Just now - - nigga man, but - -  
25 the way, I just keep my - - bro.

1  
2 MR. CAMPBELL: He just, he just got a, he  
3 just got shitty attitude and he just racist,  
4 that's the only thing with him.

5 SPENCER: It never, that's what I'm telling  
6 you bro, it never had to be like that, bro.

7 MR. CAMPBELL: No, it didn't.

8 SPENCER: Never had to be like that.

9 MR. CAMPBELL: No, it never. You just go to  
10 work and do what you got to do. That's it.

11 SPENCER: Right, that's what I'm trying to  
12 tell you, like niggas can't even just come to  
13 work and do their fucking job 'cause niggas be  
14 on some - - shit, bro.

15 MR. CAMPBELL: Yeah, bro. That shit don't  
16 make no sense to me.

17 SPENCER: Hey, bro. It's definitely good to  
18 hear from you though - -.

19 MR. CAMPBELL: Yeah man, we got to link,  
20 man. We got to link.

21 SPENCER: Yeah, that shit stupid caught me  
22 by surprise though, bro.

23 MR. CAMPBELL: Yeah.

24 SPENCER: 'Cause I'm like FedEx legal, some  
25 shit - - hey, this is blah, blah, blah from



1 FedEx legal, so I'm like...

2 MR. CAMPBELL: Yeah.

3 SPENCER: Huh? I'm calling in regard to the  
4 Kevin Campbell, oh I'm like oh, okay.

5 MR. CAMPBELL: Yeah. The whole thing is,  
6 listen bro...

7 [Crosstalk]

8 MR. CAMPBELL: At the end of the day bro,  
9 you just tell them the truth; that's it.  
10 Anybody question you...

11 SPENCER: That's a fact.

12 MR. CAMPBELL: Just tell them the truth,  
13 bro. You don't, you don't got no allegiance...

14 SPENCER: - -.

15 MR. CAMPBELL: To nobody. You don't got no  
16 allegiance to nobody.

17 SPENCER: That nigga, that nigga - - that  
18 nigga, he literally asked me those questions on  
19 the - - our convo was very short, my nigga. - -  
20 .

21 MR. CAMPBELL: And then he told you that he  
22 was African-American?

23 SPENCER: I think he did tell me that he was  
24 black, bro. I think he did, my nigga. I think  
25

1 he did tell me he was black.

2 MR. CAMPBELL: Oh, he said that he was  
3 African-American, something like that.

4 SPENCER: No, he asked, no he said that he,  
5 he was like oh, bro, well first he asked me  
6 about the whole situation with the bump, and I'm  
7 like yo, honestly, I couldn't see - - my nigga.

8 MR. CAMPBELL: Yeah, yeah.

9 SPENCER: I'm like all I saw - - I'm like by  
10 the time I look, I heard oh, oh, oh, and saw a  
11 knife, nigga.

12 MR. CAMPBELL: Yeah, that's it.

13 SPENCER: And once I saw a knife, I ran  
14 down, bro.

15 MR. CAMPBELL: Yeah, yeah, yeah, for sure.

16 SPENCER: And I'm like nah, this nigga is  
17 not holding a knife to my - - Kev right now,  
18 he's whyling.

19 MR. CAMPBELL: Yeah, yeah, yeah. No, you, I  
20 ain't going to, you, you kept me in it, bro.  
21 'Cause I didn't swing on him or nothing. I  
22 wasn't even trying to hurt him. I just wanted  
23 him to drop the knife.

24 SPENCER: And that's what I'm trying to tell  
25

1  
2 you. Niggas don't, niggas don't even understand  
3 it. Like yo bro, so what you all wanted me do?  
4 Not hold his arm and let the nigga stab me, bro?  
5 I've got to hold the nigga back...

6 MR. CAMPBELL: Yeah, for sure, bro.

7 SPENCER: Just by you all seeing me, I was  
8 in the back, you all know I could've broke this  
9 little old man up, sir. You - -.

10 MR. CAMPBELL: Anybody, yeah, anybody  
11 could've hurt him. Nobody hurt him on purpose,  
12 bro.

13 SPENCER: Right, right, my nigga, right. -  
14 - tell the nigga, I'm like yo bro. Then he,  
15 then he say, he said oh, but that's what I said.  
16 The nigga was like oh, but he's trying to say it  
17 was racial discrimination in there, but he's  
18 like oh, he was like Augusto got fired also, so  
19 yeah, he's not African-American.

20 MR. CAMPBELL: Wow.

21 SPENCER: So I'm like uh, okay. Right - -  
22 the nigga, I'm like...

23 MR. CAMPBELL: Yeah.

24 SPENCER: Okay.

25 MR. CAMPBELL: Yeah, that's what led up to

1 it. That's what led...

2 SPENCER: Right.

3 MR. CAMPBELL: The discrimination and racism  
4 led up to it.

5 SPENCER: Right, and then he's like oh, did  
6 you ever, he was like, he was like oh, he's like  
7 how would you say your time was there? I'm like  
8 yeah, I'm like, I'm like nigga we - - before,  
9 you could see that there was some type of  
10 favoritism where he looked out for his people.  
11 Like you - -.

12 MR. CAMPBELL: Oh yeah.

13 SPENCER: I told the nigga like they look  
14 out for his people, my nigga.

15 MR. CAMPBELL: Yeah.

16 SPENCER: - - bullshit, nothing. But I'm  
17 like, the nigga - -.

18 MR. CAMPBELL: Well at the same time, you  
19 don't want to say too much and then now you get  
20 in trouble.

21 SPENCER: Right, but my nigga, what can I  
22 say, what I can say that'll be too much?

23 MR. CAMPBELL: Yeah, it is, it's black and  
24 white. It was fucking racist.  
25

1 SPENCER: Right...

2 MR. CAMPBELL: He treated his...

3 SPENCER: What I'm saying - -.

4 MR. CAMPBELL: He treated Spanish people...

5 SPENCER: Right.

6 MR. CAMPBELL: Different than he treated us.

7 SPENCER: Right, and that's exactly what it  
8 was. And I always felt like that. Nigga - -  
9 I'm like yeah, he treated these people - -  
10 niggas - - treated better than us, bro.

11 MR. CAMPBELL: Yeah.

12 SPENCER: Simple as that.

13 MR. CAMPBELL: Oh yeah.

14 SPENCER: He did, and he know he did, nigga.

15 MR. CAMPBELL: Oh yeah, and he wasn't hiding  
16 it. He didn't care.

17 SPENCER: Right.

18 MR. CAMPBELL: He didn't care.

19 SPENCER: Right. Yeah, that shit wonky.

20 But yeah, nigga was like oh, you might hear, you  
21 might get a call from Kevin's lawyer. She might  
22 ask you some questions. I just wanted to make  
23 sure I, he's like I'm going to let you know I'm  
24 going to pass, pass on the information, she's  
25

1  
2 going to give you a call. He said she might  
3 give me a call. She might; she might not.

4 MR. CAMPBELL: She might call you; she might  
5 not call you. I don't know.

6 SPENCER: That's what I'm...

7 MR. CAMPBELL: She might call you. She just  
8 going to probably ask you questions and you just  
9 say yes or no or whatever the case is.

10 SPENCER: She somebody in the city or she  
11 based out in Tennessee too?

12 MR. CAMPBELL: No, my lawyer is not from  
13 Tennessee. Tennessee is the FedEx headquarters,  
14 bro. That's - -.

15 SPENCER: Oh, you right, nigga. So you got  
16 your own lawyer, or they gave you one?

17 MR. CAMPBELL: No, I have my own lawyer.

18 SPENCER: Oh yeah, you the man.

19 MR. CAMPBELL: I got my own lawyer, bro.

20 SPENCER: Yeah, you the man.

21 MR. CAMPBELL: I'm not, no, they, no man, I  
22 don't trust these people. These people...

23 SPENCER: No, that's a fact.

24 MR. CAMPBELL: They're not good people, bro.  
25 The GFT wasn't valid, bro. It wasn't fair, bro.

1  
2 SPENCER: I remember, I remember we talk  
3 about that shit when you was about to go through  
4 that shit.

5 MR. CAMPBELL: Mm-hmm.

6 SPENCER: Niggas had already made up their,  
7 made up their mind. That's what that shit was,  
8 bro.

9 MR. CAMPBELL: Mm-hmm, mm-hmm, mm-hmm. You  
10 know.

11 SPENCER: I don't think anybody ever came  
12 back from a GFT, I think that's just some  
13 bullshit that make you feel like they actually  
14 going to try to do something for you.

15 MR. CAMPBELL: Yeah, I mean I don't know. I  
16 mean I did it. They said it was, you know, it  
17 was worth doing, so I did it. Went in there,  
18 told my side of the story. They wasn't really  
19 trying to hear it. They just viewed me as some  
20 violent black man, I guess.

21 SPENCER: Black, that's exactly right.

22 MR. CAMPBELL: You know, you know what's the  
23 problem, Spence, before, I don't want to hold  
24 you on the phone too long, you know what's the  
25 real problem bro?

1 SPENCER: Yeah, you can - -.

2 MR. CAMPBELL: When you, when you a, when  
3 you a black man bro, nobody don't view you as a  
4 victim, bro. How somebody pull out...

5 SPENCER: It's a fact.

6 MR. CAMPBELL: A weapon on you, bro, and you  
7 don't swing back?

8 SPENCER: Right.

9 MR. CAMPBELL: You don't manhandle them, you  
10 don't do anything. You just trying to fight.

11 SPENCER: Right - -.

12 MR. CAMPBELL: You basically fighting for  
13 your life. Like you really think about it, bro.

14 SPENCER: And that's what I would've told  
15 the niggas. Like yo bro, I'm trying to stop  
16 this nigga from looking at me, he had a knife at  
17 me. I'm just trying to stop - - bro.

18 MR. CAMPBELL: Yeah, bro.

19 SPENCER: - - violent, what the fuck is  
20 wrong with you all?

21 MR. CAMPBELL: That's crazy. And then you  
22 going to say oh no, it's not racist, man. You  
23 know it's not racist.

24 SPENCER: Now I'm not going to lie, bro.



1  
2 When that shit first happened, I was like no, my  
3 nigga. I was like no, bro. If I was in Kev's  
4 shoes, I ain't going to lie, I definitely  
5 would've killed Augusto - -.

6 MR. CAMPBELL: No, I don't want to kill  
7 Augusto, bro. He don't know no better, bro.  
8 You know, you know what the thing is?

9 SPENCER: No, he know better.

10 [Crosstalk]

11 MR. CAMPBELL: No, you know what, no, when I  
12 mean he don't know no better, when your-listen,  
13 listen, bro. When your manager and all your  
14 coworkers are like yeah, I don't like him, he a  
15 snitch, yeah, you hyping him up. Henry and all  
16 of them was hyping him up.

17 SPENCER: Yeah, and then they talk in their  
18 language, bro. That get them niggas more - -.

19 MR. CAMPBELL: Yeah, you know what's crazy?  
20 You know what's crazy? I remember when I was  
21 walking out, Losa, me and Losa was talking, and  
22 Losa was like yo, if you ever need a witness to  
23 all the racist shit they be saying in Spanish,  
24 call me, 'cause they be talking a lot of racist  
25 shit in Spanish. That's what Losa told me.

1 'Cause remember, Losa...

2 SPENCER: Hell yeah.

3 MR. CAMPBELL: Truck was right next to my  
4 truck and Nico truck.

5 SPENCER: Hell yeah, hell yes.

6 MR. CAMPBELL: Losa was like bro, they talk  
7 mad racist shit about you all in Spanish, and I  
8 be hearing them. But you know Losa, he be  
9 quiet. He be minding his business.

10 SPENCER: Yeah, Losa is the same way, bro; I  
11 ain't going to lie to you. That nigga is the  
12 same way, bro. He just stick to himself.

13 MR. CAMPBELL: Yeah.

14 SPENCER: Just do his shit, and that's that.

15 MR. CAMPBELL: He'll go home, yeah. So it's  
16 like when you all talk about oh, it ain't no  
17 racism, this wasn't racial, this wasn't a racial  
18 thing, it's a lie, bro. It's bullshit, bro.  
19 It's bullshit.

20 SPENCER: Yeah, that's whack. How long will  
21 that shit go on for, this little case or  
22 whatever?

23 MR. CAMPBELL: I don't know, bro. Never, I  
24 never been a part of anything like this, to be  
25

1 honest, so I don't know.

2  
3 SPENCER: Right. Well I know that shit was  
4 what, like 2020 or 2021 now, right?

5 MR. CAMPBELL: Yeah, I got fired 2021, yeah.

6 SPENCER: That's what I'm saying. I know  
7 that shit was at least two, three years now.

8 MR. CAMPBELL: Yeah, yeah. It's, it's been  
9 years now. You feel me? But I mean they just  
10 got to do the right thing, whatever it is, man.  
11 They need to change their ways.

12 SPENCER: We going to, like I said, I got to  
13 definitely ask around, bro. I'm going to ask  
14 the black niggas that I know, 'cause I know, I  
15 know like two or three black swing drivers on  
16 Henry's - -. I'm going to ask them how they  
17 feel, 'cause there's, there's a Spanish swing  
18 driver on Henry's belt that I know - -.

19 MR. CAMPBELL: Oh yeah, yeah.

20 SPENCER: - - nigga - -.

21 MR. CAMPBELL: Yeah, yeah, yeah.

22 SPENCER: And it's like there's a couple  
23 black niggas on that belt that I can tell by the  
24 way they act that they not really - -.

25 MR. CAMPBELL: Mm-hmm, yeah, yeah, yeah.

1 I'm telling you, all have this - - die hard,  
2 bro. He, he...

3  
4 SPENCER: That's a fact.

5 MR. CAMPBELL: He's the same way, bro. He's  
6 the same way.

7 SPENCER: This is why me and him will never,  
8 ever be cool.

9 MR. CAMPBELL: Yeah.

10 SPENCER: Bro, I already told himself, I was  
11 like no, this nigga, I could never be cool with  
12 this - -.

13 MR. CAMPBELL: Yeah, he don't like black  
14 people. He like being around black people, he  
15 like being able to say the N-word, he like...

16 SPENCER: Right.

17 MR. CAMPBELL: You know, being a part of the  
18 culture, but he don't like black men.

19 SPENCER: - -.

20 MR. CAMPBELL: He'll tell you like oh, I  
21 like black women, I like black women, but he  
22 don't like black men, you know.

23 SPENCER: 'Cause it's like - - when you got  
24 to see a nigga so often that you - - for years,  
25 bro.

1  
2 MR. CAMPBELL: Yeah, of course, bro.

3 SPENCER: Yeah, bro.

4 MR. CAMPBELL: Of course, bro.

5 SPENCER: - - look at this nigga like yo,  
6 bro...

7 MR. CAMPBELL: Of course.

8 SPENCER: You trying to - - with the niggas,  
9 bro.

10 MR. CAMPBELL: Yeah.

11 SPENCER: - - my problem, my problem started  
12 with that nigga, bro. And it ain't never, like  
13 I said, every manager that followed this nigga,  
14 he was on my - - bro.

15 MR. CAMPBELL: Mm-hmm.

16 SPENCER: Like oh, watch Spencer, he's this  
17 type of nigga. - -.

18 MR. CAMPBELL: But you know what that is?  
19 You know what that is, though? You know what  
20 that is, bro? That's harassment, Spence.  
21 That's harassment.

22 SPENCER: Right, right.

23 MR. CAMPBELL: That's harassment. You feel  
24 me?

25 SPENCER: That's definitely a form of

1 harassment, bro. That's...

2  
3 MR. CAMPBELL: That's harassment, bro. You  
4 just trying to do your job, and he making it  
5 hostile, bro, for no reason.

6 SPENCER: Right, you going around telling  
7 niggas this, that, and third about me. It's  
8 crazy, bro.

9 MR. CAMPBELL: Yeah, so-

10 SPENCER: [Interposing] And like I say, he  
11 did it with every fucking manager, bro.

12 MR. CAMPBELL: Yeah.

13 SPENCER: I even know he did it with this  
14 manager now, and it's like it's trash. Like  
15 bro, we got a young black manager. You would  
16 think that they going to - - for the people.  
17 Hell no, bro.

18 MR. CAMPBELL: You know what it is. You  
19 know, they, they like to paint this picture like  
20 oh, like you could just go to your black manager  
21 if you have some race issue. It's like no, you  
22 can't, because you have people...

23 SPENCER: Right.

24 MR. CAMPBELL: Like Henry putting ideas in  
25 his head.

1  
2 SPENCER: Now that nigga, the nigga that we  
3 got now, bro, like I say, he's a young, black  
4 nigga, bro, but you can tell, they, they turned  
5 him into a Tom, bro.

6 MR. CAMPBELL: Oh, damn.

7 SPENCER: Right, they turning him, that's  
8 what I'm saying. Henry get to these niggas  
9 first, bro.

10 MR. CAMPBELL: So it's like he feel like he  
11 better than you all.

12 SPENCER: Once he - - it's over. Right,  
13 bro. It's like...

14 MR. CAMPBELL: Yeah.

15 SPENCER: My nigga, oh man. I wish you  
16 could talk to Orlando so that nigga could tell  
17 you his story. - -.

18 MR. CAMPBELL: Oh, Orlando got stories too?  
19 Damn.

20 SPENCER: Damn bro, me and Orlando, I think  
21 out of everybody on that belt, me and Orlando  
22 got - - the most - -.

23 MR. CAMPBELL: Damn. Yeah, I be chilling.  
24 - - don't even be doing nothing.

25 SPENCER: This is what I'm trying to tell

1  
2 you, bro. I came to my, I came to my, I told  
3 the nigga Orlando, I be telling him to this day,  
4 yo my nigga, I'm not giving these niggas no  
5 reasons to argue or do anything - -.

6 MR. CAMPBELL: Yeah, don't, yeah, don't even  
7 argue with them, bro. The less you talk to  
8 them...

9 SPENCER: Right, I just come...

10 MR. CAMPBELL: The better, yeah.

11 SPENCER: - - do my job.

12 MR. CAMPBELL: And go home, yeah.

13 SPENCER: - - just coming in and do my job,  
14 my nigga...

15 MR. CAMPBELL: Yeah.

16 SPENCER: And that's that, bro, like that -  
17 -.

18 MR. CAMPBELL: Yeah, that's how I was. My  
19 last couple of months there, that's all I was  
20 doing, bro. But then people...

21 SPENCER: Right.

22 MR. CAMPBELL: Would come and provoke me.

23 SPENCER: But you can't even do that.

24 MR. CAMPBELL: 'Cause they come and provoke  
25 you, right?



1  
2 SPENCER: Right, you can't even do that.  
3 What the fuck, my nigga? They nitpick about  
4 everything, bro. Like my nigga - - shit get  
5 worse and worse.

6 MR. CAMPBELL: But you know what's crazy  
7 though, Spence, is like you nitpick about that  
8 stuff when it come to me, but you don't do that  
9 with other people. And then...

10 SPENCER: Right.

11 MR. CAMPBELL: You expect me to not notice  
12 that. Come on.

13 SPENCER: My nigga, just the other day, just  
14 the other day, my nigga, now they on they, on  
15 they like hours-cutting shit, bro.

16 MR. CAMPBELL: Mm-hmm.

17 SPENCER: So I was in, I was in the original  
18 loop with a nigga, bro.

19 MR. CAMPBELL: Mm-hmm.

20 SPENCER: On Monday, me and this nigga get  
21 in like at the same time, bro. It was like  
22 6:30, 7:00 almost.

23 MR. CAMPBELL: Yeah.

24 SPENCER: Nigga, the next day, the nigga  
25 sent me home with six hours - - I'm like yo,

1 why, I'm like, I'm like why you sending me home?  
2 - - .  
3

4 MR. CAMPBELL: Oh, they cut your hours? Are  
5 you kidding me?

6 SPENCER: My nigga - - I still make my  
7 regular - - .

8 MR. CAMPBELL: Of course, yeah, yeah, yeah,  
9 yeah, yeah.

10 SPENCER: 'Cause they be mad bro, because I  
11 be I - - bro, but you know when January,  
12 February come around, they always trying to cut  
13 - - hours.

14 MR. CAMPBELL: Yeah, after peak, yeah.

15 SPENCER: - - time, right. So - - the way I  
16 do it is 'cause they told niggas, they like oh,  
17 Monday, they - - oh, on Monday, you can't do  
18 more than um, you can't do more than uh, like  
19 ten hours on Monday. And on every other day,  
20 you can't do more than nine hours, bro. So me...

21 MR. CAMPBELL: Okay, so they cut it, yeah.

22 SPENCER: Yeah, so me bro, on Mondays, I'm  
23 doing 11 and a half, Tuesday I did ten and a  
24 half.

25 MR. CAMPBELL: Yeah.

1  
2 SPENCER: Nigga sent me home the next day,  
3 like no, you're whyling, bro.

4 MR. CAMPBELL: Oh, wow.

5 SPENCER: I'm not whyling. - -.

6 MR. CAMPBELL: So wait, the other dude, they  
7 let him work those hours?

8 SPENCER: That's what I'm trying to tell  
9 you. That same week, that same week I seen the  
10 nigga, he didn't go home, bro. I don't know if  
11 they might've sent him home another day or  
12 something, but I know when I went home, that  
13 nigga did not go home, bro.

14 MR. CAMPBELL: And he was doing the hours  
15 too. Damn.

16 SPENCER: Right, 'cause he got back the same  
17 day as me on Monday. I don't know, I don't  
18 know, I know Tuesday, I had went home and that  
19 nigga, he start on Tuesday too.

20 MR. CAMPBELL: Yeah. I remember when they  
21 used to cut my hours too. I was like damn...

22 SPENCER: - - do that shit...

23 MR. CAMPBELL: I'm not even driving. That's  
24 crazy. Why you cutting my hours?

25 SPENCER: They do that shit hard body, bro.

1 But I still, that's what I'm saying, my nigga.

2 I think the manager learned my ways bro, 'cause  
3 I still get my, my...

4 MR. CAMPBELL: Yeah.

5 SPENCER: I still do more than 40.

6 MR. CAMPBELL: No, that's good though.

7 SPENCER: Like you, yeah, you all want  
8 nigga, you all niggas want niggas that do 40,  
9 bro. My thing is like if I'm going to do 40, my  
10 nigga, I'd rather have, I'd rather have my shit  
11 with overtime hours, bro. And I'll do 40 bro,  
12 fuck it.

13 MR. CAMPBELL: Yeah.

14 SPENCER: Some days will be longer; some  
15 days will be shorter.

16 MR. CAMPBELL: Yeah.

17 SPENCER: It is what it is, my nigga.

18 MR. CAMPBELL: Yeah, that's true. Damn.

19 SPENCER: Word, like y'all niggas - -.

20 MR. CAMPBELL: I'm glad, I'm, I'm glad  
21 you're staying out the way, bro. That's good;  
22 I'm glad, bro.

23 SPENCER: I'm trying to get the fuck out of  
24 there, bro. Like honestly...

1 MR. CAMPBELL: No, I'm glad, bro, for real.  
2  
3 I'm glad, like I'm glad, like I went out and  
4 motherfuckers just was like all right, we go, we  
5 going to stop politicking with them, so like...

6 SPENCER: Nigga, niggas been, niggas been  
7 that way, bro. I'm telling you, my nigga.

8 MR. CAMPBELL: Yeah.

9 SPENCER: Niggas been, like niggas don't,  
10 bro, bro, like I said, now that management is  
11 changing, bro, it's like some of the managers is  
12 cool now, bro. I've never had a problem with  
13 Kelvin.

14 MR. CAMPBELL: Yeah, yeah, yeah.

15 SPENCER: I've never had a problem with  
16 Tyson.

17 MR. CAMPBELL: Yeah, yeah, yeah. So it's  
18 good. So you don't have to worry about it.

19 SPENCER: - - just 'cause of Henry.

20 MR. CAMPBELL: Yeah, yeah, yeah, that's a  
21 fact, yeah.

22 SPENCER: I've never had a problem with  
23 Angel either, but that nigga would just act  
24 funny 'cause he knew who Henry liked 'cause  
25 Henry told him - -.

1  
2 MR. CAMPBELL: Yeah, Henry talked shit about  
3 everybody. Henry used to say crazy shit...

4 SPENCER: Right, so it's like that nigga...

5 MR. CAMPBELL: Like oh, like yeah, your  
6 hair's nappy. I remember during COVID I ain't  
7 got a haircut. He like yo, your hair is mad  
8 nappy, like do something with it.

9 SPENCER: See, see you...

10 MR. CAMPBELL: Like that's racist.

11 SPENCER: - - cool with that nigga. That's  
12 why, my nigga.

13 MR. CAMPBELL: Me, no.

14 SPENCER: - - cool.

15 MR. CAMPBELL: No.

16 SPENCER: Remember, remember he tell you  
17 about his son and all that shit, like me - -.

18 MR. CAMPBELL: Oh yeah, he'd be crying, oh,  
19 like me and my son don't get along, yeah.

20 SPENCER: So that's why I'm saying, he felt  
21 like you had some type of bond with him, bro.

22 MR. CAMPBELL: You know what it is?

23 SPENCER: With me it was never that, bro.

24 MR. CAMPBELL: You know what it was, bro?

25 SPENCER: - - shit.

1  
2 MR. CAMPBELL: Yeah, you know what it was,  
3 bro? I was so cool bro, with everybody...

4 SPENCER: That's the shit, bro.

5 MR. CAMPBELL: That they felt like they had  
6 to talk to me, bro, about everything, bro.

7 SPENCER: And that's the shit that's trash,  
8 bro. I'm just here trying to be cool and do my  
9 job - -.

10 MR. CAMPBELL: Yeah, and you know what? You  
11 know what the problem is? Me being that cool to  
12 everybody is why they felt like they could say  
13 and do whatever they was doing, bro, if you want  
14 me to be honest.

15 SPENCER: That shit, yeah, that shit is  
16 trash, my nigga. - -.

17 MR. CAMPBELL: If I wasn't that cool, Pete  
18 wouldn't feel comfortable coming up to me saying  
19 that racist shit, you feel me? It's 'cause I'm  
20 a nice person, you feel me? So they just felt  
21 like...

22 SPENCER: My nigga, still to this day, I  
23 cannot believe that, bro.

24 MR. CAMPBELL: Yeah.

25 SPENCER: Like that shit is, that shit is

1 crazy, bro. That nigga, he really, he went  
2 overboard that day. Like that...

3 MR. CAMPBELL: Mm-hmm.

4 SPENCER: I knew he regret that day himself  
5 too. I knew he regret that shit, bro.

6 MR. CAMPBELL: He should.

7 SPENCER: That shit put him on the map,  
8 nigga. Like - -.

9 MR. CAMPBELL: Oh, you mean 'cause he got in  
10 trouble. Oh, he got in trouble, yeah, yeah,  
11 yeah.

12 SPENCER: Right, right, yeah. He don't  
13 regret it 'cause that nigga's - - that said it.

14 MR. CAMPBELL: Yeah.

15 SPENCER: And it's one of those situations  
16 like damn, I did some shit and got caught.

17 MR. CAMPBELL: Yeah, yeah, yeah.

18 SPENCER: That's what that was, like...

19 MR. CAMPBELL: It's true.

20 SPENCER: If I don't get caught nigga - - do  
21 it to every black nigga that walk through here.  
22 Now if another nigga complains about that, he's  
23 done, bro. That's the shit.

24 MR. CAMPBELL: Yeah.



1  
2 SPENCER: Now he got to watch what he say,  
3 bro. It's like no, you did it on one person  
4 that's been gone for a couple years. Now you  
5 have another nigga saying that - -. Like no,  
6 you out of here.

7 MR. CAMPBELL: Mm-hmm, yeah. Yeah.

8 SPENCER: - - to get rid of that nigga. You  
9 know how they felt about - -.

10 MR. CAMPBELL: Yeah, they might not get rid  
11 of him. You right. We know that. Well we know  
12 that.

13 SPENCER: Right.

14 MR. CAMPBELL: You know.

15 SPENCER: Yeah.

16 MR. CAMPBELL: We know that.

17 SPENCER: That shit, that shit is still the  
18 same, my nigga.

19 MR. CAMPBELL: Damn.

20 SPENCER: And the only thing is that niggas  
21 dropping like flies, and everybody's leaving  
22 that shit now, bro.

23 MR. CAMPBELL: Yeah, they...

24 SPENCER: - - people left, got different  
25 jobs and shit.

1 MR. CAMPBELL: Yeah, yeah.

2 SPENCER: - - people got fired, bro.

3 MR. CAMPBELL: Yeah, that's crazy, damn.

4 Fuck.

5 SPENCER: See, but a nigga like me, I just  
6 can't get up and leave for something that's  
7 going to pay me less - -.

8 MR. CAMPBELL: I heard, I heard George  
9 [phonetic] got fired too. Uh, George, that,  
10 that got in the car accident that had one lung,  
11 he's Puerto Rican. Remember him? With the  
12 beard?  
13

14 SPENCER: George, George, George, George,  
15 George, George.

16 MR. CAMPBELL: He had the Altima. Then he  
17 got the Scat Pack.

18 SPENCER: Oh yeah, but he my nigga. He  
19 transferred though, bro.

20 MR. CAMPBELL: Oh, okay.

21 SPENCER: He tried to, my nigga, he tried to  
22 transfer bro, and I heard they fired him at the  
23 new station, my nigga.

24 MR. CAMPBELL: Ooh, damn.

25 SPENCER: Right. 'Cause I, I heard he was

1  
2 booking shit from this station bro, 'cause he  
3 knew he about to leave. So they already had a  
4 case on this nigga, my nigga.

5 MR. CAMPBELL: Oh, he was booking. Oh, he's  
6 - -.

7 SPENCER: Yeah, taking shit, bro, taking  
8 shit, my nigga.

9 MR. CAMPBELL: Yeah, I know, yeah, yeah,  
10 yeah.

11 SPENCER: That whole Brooklyn belt was  
12 whyling, bro.

13 MR. CAMPBELL: No, that's crazy.

14 SPENCER: He tried to, basically what he  
15 tried to do was book this - - clean and start a  
16 new clean slate in Long Island, uh-uh. They was  
17 on that, nigga. - - like uh-uh, bro.

18 MR. CAMPBELL: Yeah, 'cause...

19 SPENCER: - - nigga.

20 MR. CAMPBELL: One day he hit me up, and  
21 he's like yo, I heard you suing FedEx. I want  
22 to jump on that. And I just, I didn't even  
23 respond. That's, that's what they saying. I  
24 didn't even respond to him. I'm like bro, I  
25 don't know what you talking about.

1  
2 SPENCER: I definitely heard, I heard, crazy  
3 shit is I heard that shit before too, but I  
4 don't remember who told me that, bro.

5 MR. CAMPBELL: I'm like I don't know what  
6 you talking about. Like you know...

7 SPENCER: Like for the life of me, I don't  
8 remember who, I heard - - but I don't remember  
9 for the life of me who said this.

10 MR. CAMPBELL: I was like I don't know. But  
11 I mean, those, those FedEx Ground guys are  
12 usually like that so...

13 SPENCER: My thing is how do niggas find,  
14 how do niggas find out shit like that though,  
15 bro?

16 MR. CAMPBELL: Well the situation's public  
17 now, Spence. This is a public thing. This is  
18 public.

19 SPENCER: But still though, who the fuck is  
20 researching, like who's looking for this shit,  
21 my nigga?

22 MR. CAMPBELL: I don't know. People  
23 talking, I guess, people, people that's  
24 involved.

25 SPENCER: - - bro, you're right.

1 MR. CAMPBELL: People that's involved.

2 SPENCER: Right, bro.

3 MR. CAMPBELL: They telling. I didn't say  
4 nothing to nobody.

5 SPENCER: My nigga, the situation like, in a  
6 situation like this bro, nobody going to talk  
7 with nobody.

8 MR. CAMPBELL: No, but people are running  
9 they mouth.

10 SPENCER: Right, like me, like you and me  
11 talking right now, but I don't give a fuck,  
12 nigga. Fuck...

13 MR. CAMPBELL: No, we could talk, but  
14 because we're not lying, we're not colluding.

15 SPENCER: Right.

16 MR. CAMPBELL: We're not like oh...

17 SPENCER: Right.

18 MR. CAMPBELL: We're going to say this, XYZ.  
19 We're not lying.

20 SPENCER: Right.

21 MR. CAMPBELL: We just having a regular  
22 convo.

23 SPENCER: Right.

24 MR. CAMPBELL: But these people, they  
25

1 sitting around like oh, we're going to say this  
2 and say that. That's colluding. That's wrong.

3  
4 SPENCER: Right.

5 MR. CAMPBELL: You know what I'm saying? Or  
6 like oh, I'm going to say this, and you're going  
7 to say this. Like no, we're just politicking  
8 like a regular conversation.

9 SPENCER: Right. Yeah, that shit is, damn...

10 MR. CAMPBELL: Know what I'm, but me, I just  
11 didn't want to talk to nobody because I know  
12 people talk.

13 SPENCER: Right.

14 MR. CAMPBELL: So before the situation  
15 become public, I'm not going to say nothing to  
16 nobody, 'cause that could ruin my chances.

17 SPENCER: - - you see I never, I ain't  
18 bother you about that shit or talk about that  
19 shit for years, my nigga.

20 MR. CAMPBELL: Yeah. Yeah, it's like...

21 SPENCER: - - but now that I got a call from  
22 a legal - - a lawyer...

23 MR. CAMPBELL: I know; I know. Yeah, I  
24 know.

25 SPENCER: I'm like now I got to call - -.

1 MR. CAMPBELL: Yeah, yeah, yeah, yeah, yeah.  
2  
3 Once I seen you call, I missed your call, I'm  
4 like oh shit, I got to hit Spence back.

5 SPENCER: Right.

6 MR. CAMPBELL: I'm like I got to hit Spence.

7 SPENCER: - - too, I'm like yo, holler at  
8 me, bro.

9 MR. CAMPBELL: Yeah, yeah, yeah, yeah.

10 SPENCER: - - hit me about that shit, bro.  
11 I'm like - -.

12 MR. CAMPBELL: Yeah, yeah, yeah. No, I fuck  
13 with that. I'm glad you told me. I mean at  
14 least you gave me a heads up, you know what I  
15 mean? But...

16 SPENCER: Right, I thought that shit was  
17 dead, bro. - - moved on from this, this is like  
18 old.

19 MR. CAMPBELL: No.

20 SPENCER: So I'm like that makes no sense.  
21 This is a brand-new lawsuit - -?

22 MR. CAMPBELL: No, that's not how it really,  
23 no, that shit been put in. That been put in,  
24 bro.

25 SPENCER: That's what I was saying. Like so

1 it's like why now...

2 MR. CAMPBELL: No.

3 SPENCER: Whole new year, 2024, you calling  
4 about this shit?

5 MR. CAMPBELL: No, 'cause they drag stuff  
6 out.

7 SPENCER: Right.

8 MR. CAMPBELL: They drag stuff out.

9 SPENCER: That's how shit pretty much go  
10 with any case where they...

11 MR. CAMPBELL: Yeah, so they...

12 SPENCER: Going to take their sweet-ass  
13 time, bro.

14 MR. CAMPBELL: Yeah, they going to take  
15 their time, but listen...

16 SPENCER: As I say, they call me about that  
17 shit - - they probably just going to put that  
18 off to the side and then wait another couple  
19 months to call me, like yo, I'll call you on  
20 some shit.

21 MR. CAMPBELL: Yeah, I don't know. I mean  
22 now they, they can't speak to me. They got to  
23 speak to my lawyer.

24 SPENCER: Right.



1

2

MR. CAMPBELL: You know what I'm saying? I

3

only, I only speak to people that I'm cool with

4

from FedEx, like...

5

SPENCER: Right, I forgot with shit like

6

that, yeah, you can't even, they can't even call

7

you.

8

MR. CAMPBELL: No, like Henry can't call me,

9

Eric and those people, they can't speak to me,

10

bro. That's why when Henry was Facetiming me,

11

I'm like how many Kevins you got in your phone

12

that you Facetiming me?

13

SPENCER: Right. - - nigga.

14

MR. CAMPBELL: Yeah, like me and you have-

15

SPENCER: [Interposing] - -.

16

MR. CAMPBELL: --nothing to talk about,

17

we're not cool. Like I know you don't like me.

18

SPENCER: - - I tried to call - -.

19

MR. CAMPBELL: Yeah, you only calling me to

20

probably check my temperature, you know what I'm

21

saying?

22

SPENCER: Right.

23

MR. CAMPBELL: That's really what it is.

24

It's like...

25

SPENCER: Right.

1 MR. CAMPBELL: I don't have anything to  
2 speak to you about, you know.

3 SPENCER: Nothing to say to you, my nigga.  
4 Bro, that's what I'm, it's just when that, when  
5 I see this nigga bro, I just, it's whatever,  
6 bro.

7 MR. CAMPBELL: Yeah.

8 SPENCER: It's weird though. - - my nigga.

9 MR. CAMPBELL: You know, like I know Jaray,  
10 Jaray called me...

11 [Crosstalk]

12 MR. CAMPBELL: Listen, Jaray called me. He  
13 told me that they was talking in the station and  
14 they were like Kevin, your boy is suing, and  
15 they saying all this stuff, and Jaray is just  
16 like they, they start treating him different.  
17 And me and Jaray...

18 SPENCER: That's crazy.

19 MR. CAMPBELL: We cool, but we don't talk, I  
20 don't talk to him about stuff like this. We  
21 don't talk about this shit.

22 SPENCER: Right, right. My nigga, because  
23 you understand bro, they put all of the black  
24 people in one coalition, especially all of us  
25

1 young black niggas.

2 MR. CAMPBELL: Yeah, yeah, yeah.

3 SPENCER: I got to tell you, especially  
4 because I was there when the situation happened,  
5 bro. So and they know, they were like yeah, Kev  
6 and Spencer were cool as fuck.  
7

8 MR. CAMPBELL: Oh yeah, how can you not be  
9 cool...

10 SPENCER: - -.

11 MR. CAMPBELL: If you see a man - - I  
12 would've did the same thing too. I'm not going  
13 to watch somebody stab you, bro.

14 SPENCER: Right.

15 MR. CAMPBELL: I would never do that, bro.

16 SPENCER: It was like it was an instinct.  
17 Like - - a knife like - -.

18 MR. CAMPBELL: Yeah, I would never do that.  
19 And at the same time, you know what you was...

20 SPENCER: - - right.

21 MR. CAMPBELL: But this is the part that  
22 you're leaving out. When you were like Kevin,  
23 don't hit him, don't hit him, Kev, don't, don't  
24 do none...

25 SPENCER: Right, right, right, right, right,

2 yeah, right, right.

3 MR. CAMPBELL: You're leaving out that part.  
4 You were screaming don't...

5 SPENCER: Right.

6 MR. CAMPBELL: Do nothing to him, Kev, don't  
7 hurt him.

8 SPENCER: Yeah, - - right, that's a fact.  
9 That's a fact.

10 [Crosstalk]

11 MR. CAMPBELL: Why, why you told me that?  
12 Now you think about why'd you tell me that,  
13 'cause you know how it was going to look.

14 SPENCER: Right, it's going to look crazy,  
15 and plus I wanted you to keep your fucking job.

16 MR. CAMPBELL: Hello.

17 SPENCER: That's the whole thing behind it,  
18 bro.

19 MR. CAMPBELL: Exactly.

20 SPENCER: - - wanted to keep your job - -  
21 this nigga that - - like he saying the fact that  
22 you never actually laid hands on the nigga is  
23 crazy.

24 MR. CAMPBELL: I didn't put not one finger  
25 on him bro. I just...

1  
2 SPENCER: If that was a movie bro, that was  
3 a movie like, like if somebody could watch in a  
4 third-eye view bro, that whole situation that  
5 day, they'd be like yeah, Kev's - - bro. That  
6 Mexican nigga - - bro.

7 MR. CAMPBELL: Yeah.

8 SPENCER: He started the whole shit. He  
9 came over arguing, he came over mad. If - - had  
10 never came over, that shit would've never  
11 happened - -.

12 MR. CAMPBELL: You know what, that's what I  
13 told Nan [phonetic] bro. I told Nan, said Nan,  
14 if he would've never came over there, cursing me  
15 out, hit me with the box, we would've never, he  
16 would've never, we would've never been there,  
17 'cause I would've never asked him why he hit me  
18 with the box.

19 SPENCER: Right, right, and that's what I'm  
20 trying to tell - - look at that, like my nigga,  
21 and then, then it makes it seem like y'all  
22 niggas, you all can't even say for a hundred-  
23 percent fact that if you all see if I nudged the  
24 nigga or not, bro. He's just saying that the,  
25 say - - is the reason why you brought a knife,

1 bro.

2  
3 MR. CAMPBELL: Exactly. That man looked me  
4 straight in my face after I asked him why he hit  
5 me with the box bro, and just pulled out the  
6 box-cutter, bro. I'm like...

7 SPENCER: Yeah, that nigga, that nigga - -  
8 that's what I'm trying to tell you, bro. That,  
9 that shit is wacky 'cause I, I feel like that  
10 shit stemmed from something he was going through  
11 already.

12 MR. CAMPBELL: I don't know.

13 SPENCER: Like niggas, niggas come, niggas  
14 come into work with attitudes, and that shit is  
15 not good. That shit caused too - -.

16 MR. CAMPBELL: I think he really just  
17 disliked me, bro. I think he really just hated  
18 me.

19 SPENCER: No, it couldn't be that bad  
20 though, to where he would've brought a knife at  
21 work. - - pull a weapon on somebody at work  
22 gets automatic termination.

23 MR. CAMPBELL: Of course, bro.

24 SPENCER: As soon as you - -.

25 MR. CAMPBELL: But you, but you know what?

1  
2 He's still trying to save his job by saying oh,  
3 I was scared for my life, he bumped me. Bro, I  
4 did not bump you, bro. And even if, let's say  
5 hypothetically in the real world, someone  
6 bumping you...

7 SPENCER: Right.

8 MR. CAMPBELL: Does not give you the right  
9 to pull out a knife on them.

10 SPENCER: Right, nigga.

11 MR. CAMPBELL: So you're still wrong.

12 SPENCER: You were scared for your life - -.

13 MR. CAMPBELL: I didn't bump you, bro. Did  
14 not bump that man.

15 SPENCER: Nigga say I'm scared for my...

16 MR. CAMPBELL: 'Cause I was going to write a  
17 statement. I'm like bro, I was having a  
18 conversation with Ant [phonetic], the dude  
19 across um, from me from the belt, and I'm like  
20 yo, I think I'm going to go back to school. And  
21 I'm like I'm going to be honest with you, bro.  
22 I'm not playing no games with anybody in here.  
23 Like they do anything foul, I'm just going to  
24 write a statement, bro. They can call me a  
25 snitch as much as they want to. I'm going to

1 just put everything on paperwork and just do my  
2 job and go home.

3  
4 SPENCER: Yeah, I don't even, do you  
5 remember who the nigga was that was on the split  
6 across from you, bro?

7 MR. CAMPBELL: Anthony, his name was  
8 Anthony.

9 SPENCER: Oh, Anthony, he got his hand cut  
10 or some shit - -.

11 MR. CAMPBELL: Yeah, he got cut.

12 SPENCER: His glove, his glove was hanging  
13 off, bro. He tried to grab - -.

14 MR. CAMPBELL: See, he got cut, bro.

15 SPENCER: I, I forgot who it was, and that  
16 nigga left too.

17 MR. CAMPBELL: Yeah, I remember him. He got  
18 cut.

19 SPENCER: Yeah.

20 MR. CAMPBELL: They tried to make it seem  
21 like nobody got cut.

22 [Crosstalk]

23 MR. CAMPBELL: Oh, nobody got cut. Anthony  
24 got cut. He told me.

25 SPENCER: Nigga's trying to grab a blade



1 from a nigga that's swinging that shit around  
2 and he fucking stupid, bro.

3 MR. CAMPBELL: Yeah, you know.

4 SPENCER: That shit, yeah...

5 MR. CAMPBELL: It's wild, bro.

6 SPENCER: That shit is...

7 MR. CAMPBELL: It's wild, bro. It's wild.

8 SPENCER: That shit is not right, bro.

9 MR. CAMPBELL: No, it's not right. We know  
10 that, bro.

11 SPENCER: That shit is, right, that shit is  
12 definitely not right, my nigga. When you  
13 really, really look at that shit bro, it's like  
14 no, that nigga really came up and started some  
15 shit, bro.

16 MR. CAMPBELL: Let me ask you a question,  
17 Spence.

18 [Crosstalk]

19 MR. CAMPBELL: Let me ask you a question...

20 SPENCER: Yeah.

21 MR. CAMPBELL: Before I get off the phone  
22 with you, bro. Imagine if I was Augusto and he  
23 was me. And I cursed him out in Spanish, right.  
24 I pushed a box, it hit him, he turn and he ask  
25

1 me, why, why I hit him with the box. And then I  
2 look at him and back out a box-cutter.

3  
4 SPENCER: Right, everything is your fault -  
5 -.

6 MR. CAMPBELL: Everybody, everybody would've  
7 ran over there, held me down. They probably  
8 would've been beating, punching on me, so I'm  
9 like-

10 SPENCER: [Interposing] That's - - tell you,  
11 bro. The shit is though bro, because they love  
12 that little nigga, like you said.

13 MR. CAMPBELL: They love him; they love him.

14 SPENCER: They love that little nigga, bro.  
15 Real shit, because I think anybody that's a  
16 flunky to them niggas bro, they love you, bro.

17 MR. CAMPBELL: They love him.

18 SPENCER: That's, that's it.

19 MR. CAMPBELL: Yeah, they love him, bro.

20 SPENCER: He's a fucking flunky.

21 MR. CAMPBELL: Yeah, they don't, they didn't  
22 like me, bro.

23 SPENCER: Niggas going to do whatever they  
24 say, niggas is yes-men.

25 MR. CAMPBELL: Mm-hmm.

1  
2 SPENCER: Bro, this nigga is cleaning up the  
3 whole building, bro. They love that nigga, bro.

4 MR. CAMPBELL: Mm-hmm. One thing I'm going  
5 to say bro, what I realize bro, is that like  
6 let's say like, like Henry and all of them,  
7 Eric, all them, whatever, Frank, whatever...

8 SPENCER: Right.

9 MR. CAMPBELL: If you black, and you a  
10 flunky, they'll, they'll like you. But if you  
11 black and you speak...

12 SPENCER: Right.

13 MR. CAMPBELL: Up for yourself and you say  
14 yo, I'm not going for this, this, this, and  
15 this, they don't like you, bro.

16 SPENCER: That's, bro, I'll never forget one  
17 time, my nigga. I lost mad, that's what I'm  
18 saying, you already know my, I don't fuck with  
19 none of those, I lost my respect for, 'cause I  
20 remember one time...

21 MR. CAMPBELL: Mm-hmmm.

22 SPENCER: I remember one time I got into  
23 this thing with Frank, bro. The nigga Frank was  
24 like oh, Frank was like oh, you suck as, you  
25 suck as a swing.

1  
2 MR. CAMPBELL: Oh, I remember this, I think,  
3 yeah.

4 SPENCER: Right, right.

5 MR. CAMPBELL: I remember this.

6 SPENCER: - - like what?

7 MR. CAMPBELL: I remember Eric started  
8 treating you different.

9 SPENCER: This what I'm trying to tell you,  
10 bro.

11 MR. CAMPBELL: Yeah.

12 SPENCER: I went to Eric. I'm like yo, I'm  
13 like yo, I'm like yo - - told me...

14 MR. CAMPBELL: I remember this.

15 SPENCER: That I suck as a swing.

16 MR. CAMPBELL: I remember this.

17 SPENCER: - - Eric - - say to me, what did  
18 you, what did you say to make him say that?

19 MR. CAMPBELL: Yeah.

20 SPENCER: - - black nigga.

21 MR. CAMPBELL: Yeah.

22 SPENCER: I lost my mind, bro.

23 MR. CAMPBELL: Yeah.

24 SPENCER: I lost my mind.

25 MR. CAMPBELL: Yeah, I remember that, yeah.

1  
2 SPENCER: - - y'all niggas is really some -  
3 -.

4 MR. CAMPBELL: Yeah, yeah, yeah, yeah, I  
5 remember that. I remember that he started  
6 treating you different after that too.

7 SPENCER: Yes - -.

8 MR. CAMPBELL: Yeah.

9 SPENCER: That's what I'm trying to tell  
10 you, bro.

11 MR. CAMPBELL: Mm-hmm, yeah.

12 SPENCER: He said oh no, bro. Yeah, y'all  
13 niggas is crazy.

14 MR. CAMPBELL: Mm-hmm.

15 SPENCER: - - crazy.

16 MR. CAMPBELL: Yo, I remember, I remember  
17 after the whole peak shit, there was like a  
18 peak, we had like a little peak thing, it was  
19 like peak, right.

20 SPENCER: Right.

21 MR. CAMPBELL: You know like me and Jim used  
22 to be done with them all early, so it was the  
23 first day of peak, bro. I'll never forget this,  
24 bro. So I, I walked past, I walked past um, I  
25 walked past um, Eric door, you feeling me?

2 SPENCER: - - signature.

3 MR. CAMPBELL: I walked past Eric door. So  
4 he called me back. Let me wait 'til you're done  
5 with your delivery.

6 SPENCER: No, you - -.

7 MR. CAMPBELL: Yeah, so, so, so I walk past  
8 his door. You know it's like, it's like 4:30,  
9 almost 5:00. I walk past his door. He's like  
10 Kevin. So I come back. I'm like what's up?  
11 He's like what are you doing back so early?

12 SPENCER: FedEx.

13 MR. CAMPBELL: So I'm like...

14 [Background noise]

15 SPENCER: Okay, never mind. Have a good  
16 one.

17 MR. CAMPBELL: So, so he called me in his  
18 office. So I come in his office, you feel me?  
19 And he's like yo...

20 SPENCER: Yeah.

21 MR. CAMPBELL: What the fuck you think-

22 SPENCER: [Interposing] This is Eric?

23 MR. CAMPBELL: Yeah, this Eric. He like  
24 what the fuck you doing back so early? It's  
25 fucking peak. It's the first day of fucking

1 peak. Yo, go out in the um, uh, back in the  
2 sort, you know how they do that, that night  
3 sort...  
4

5 [Background noise]

6 SPENCER: Yeah.

7 MR. CAMPBELL: They do that night sort. He  
8 like yo, get the fuck out there and find  
9 something to do. And I'm like bro, one minute  
10 you all cutting my hours, the next minute you  
11 want me to stay late. Like what is it? Like  
12 why are you acting like this? Like you, this is  
13 super-random. Like he's screaming bro, vein  
14 coming out his neck, vein coming out his  
15 forehead...

16 SPENCER: Right.

17 MR. CAMPBELL: Cursing me the fuck out, bro.  
18 And I'm mad 'cause he was, 'cause I'm like oh, I  
19 thought we were cool. Like I thought you had my  
20 back in that last situation.

21 SPENCER: Right.

22 MR. CAMPBELL: But I noticed bro, after that  
23 situation, he would be pulling me in his office,  
24 closing the door behind him, like yo, is  
25 everything good? But it's like he don't, it's

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MR. CAMPBELL: Yeah, yeah.

MR. CAMPBELL: Mm-hmm.

MR. CAMPBELL: Yeah, that's how they look at

MR. CAMPBELL: Yeah, it's true. It's true.

MR. CAMPBELL: Mm-hmm.

MR. CAMPBELL: Yeah, he makes them do all work, yeah.



2 SPENCER: Yes, he does, my nigga.

3 MR. CAMPBELL: And that's why like when I  
4 see him and he being weird and cursing me out,  
5 it's so weird. You know what I'm saying? It's  
6 like why do you have all this animosity and I  
7 never see you?

8 SPENCER: Right - -.

9 MR. CAMPBELL: We should be cool; we should  
10 be cool. We should be cool.

11 SPENCER: That same shit I just you, ever  
12 since he told me that shit - - a nigga cursing  
13 you out, you being a good guy, nigga just plain  
14 cuss you out, nigga ask you what did you do?  
15 Like what?

16 MR. CAMPBELL: I remember that. Yeah, I  
17 remember that.

18 SPENCER: So now it's, now it's about me  
19 now. You basically put it on me now, my nigga.

20 MR. CAMPBELL: Yeah, it's fucked up.

21 SPENCER: What the fuck you mean what did I  
22 do, nigga?

23 MR. CAMPBELL: Yeah, it's...

24 SPENCER: I didn't do shit.

25 MR. CAMPBELL: Yeah, that's crazy, man.

1

2

It's crazy how they treat people in there, man.

3

It's crazy, bro. It's crazy. They saying that

4

they're...

5

SPENCER: This shit never going to change,

6

bro.

7

MR. CAMPBELL: That place, yeah, that place

8

is fucked up, bro. It's a fucked-up place.

9

SPENCER: It's, it's the management. It's

10

the management we got though, bro. That's the

11

fucking problem, bro.

12

MR. CAMPBELL: Yeah.

13

SPENCER: These managers you got here,

14

nigga, they are the problem-

15

MR. CAMPBELL: [Interposing] You know what

16

it is though, Spence? They don't know how to

17

talk to people, bro.

18

SPENCER: Right.

19

MR. CAMPBELL: That's the thing.

20

SPENCER: That is the fucking problem we

21

have, bro. - -.

22

MR. CAMPBELL: They're inappropriate. They

23

don't know how to talk to people. They mad

24

inappropriate. They say things they shouldn't

25

be saying, stuff that's not funny, shit is not a

1 joke. Everything's not a joke. Like honestly  
2  
3 Spence, it ain't a joke to me unless we both  
4 laugh.

5 SPENCER: Right.

6 MR. CAMPBELL: You know what I'm saying?

7 SPENCER: That racist shit, my nigga, 'cause  
8 you know what it is, bro? We put our self in  
9 their shoes, my nigga.

10 MR. CAMPBELL: Mm-hmm.

11 SPENCER: We don't ever just go up to the  
12 niggas and be like oh, you fucking spic, Spanish  
13 - - bitch - -.

14 MR. CAMPBELL: Yeah, never, yeah, never bro.  
15 I would never do that.

16 SPENCER: Right - - nigga.

17 MR. CAMPBELL: That's not even, that's not  
18 funny at all.

19 SPENCER: And I'll tell you something. When  
20 them niggas, that's when - - when white niggas,  
21 when white people and then Spanish niggas joke  
22 on us bro, that shit is real-life - -.

23 MR. CAMPBELL: Yeah.

24 SPENCER: And - - that shit, my nigga.

25 MR. CAMPBELL: Yeah.

1  
2 SPENCER: You can't - - and be oh nigga this  
3 - -, no bro.

4 MR. CAMPBELL: Yeah, it's true.

5 SPENCER: You a real-life racist nigga, bro.

6 MR. CAMPBELL: Yeah - - he was talking about  
7 oh, did you have fried chicken today? Did you  
8 have watermelon today?

9 SPENCER: Right, like my nigga - -.

10 MR. CAMPBELL: And then you know what's  
11 crazy, bro? We're like hard-wired to just  
12 accept that shit and just go on about our day.  
13 'Cause the minute we say something, oh, you a  
14 snitch, oh, you can't take a joke. Oh, you a  
15 bitch, you know what I'm saying? But it's like  
16 no, we don't got to take that...

17 SPENCER: That's right, bro.

18 MR. CAMPBELL: It's crazy.

19 SPENCER: No, I think, my nigga, that's,  
20 that's, that's what I'm saying, bro. That's how  
21 - -.

22 MR. CAMPBELL: No, I feel...

23 SPENCER: That's why when I, when I first  
24 met the nigga Mike bro, I was like no, this  
25 motherfucker is racist, bro.

1 MR. CAMPBELL: Mm-hmm.

2 SPENCER: Every time you see a black person,  
3 you going to bring up Kool-Aid and grape soda  
4 and watermelon, chicken.  
5

6 MR. CAMPBELL: Mm-hmm.

7 SPENCER: Like no, you're a fucking racist,  
8 bro.

9 MR. CAMPBELL: Yeah, it's true.

10 SPENCER: Nigga, Orlando used to sit there  
11 and laugh with this nigga, like yo bro, you, you  
12 understand he's laughing at you, not with you,  
13 bro?

14 MR. CAMPBELL: Yeah. But Orlando probably  
15 like how I was thinking, like oh, like whatever.  
16 It's just, you know...

17 SPENCER: Right.

18 MR. CAMPBELL: Talking shit.

19 SPENCER: But then, but then you know the  
20 more that you let the nigga do that, the more  
21 they keep going.

22 MR. CAMPBELL: Yes sir, yes sir. Yes, sir.

23 SPENCER: So it's like oh, oh, he didn't  
24 care about you talking about watermelon and  
25 chicken. - - talk about grape Kool-Aid.

1  
2 MR. CAMPBELL: Yeah, I'm going to talk about  
3 your nappy-ass hair. I'm going to talk about...

4 SPENCER: Right.

5 MR. CAMPBELL: Your kids having nappy, yeah.

6 SPENCER: - -.

7 MR. CAMPBELL: Yeah.

8 SPENCER: Right, bro.

9 MR. CAMPBELL: Mm-hmm, yeah, it's true.

10 SPENCER: Like you all niggas is whyling,  
11 bro.

12 MR. CAMPBELL: Yeah, it's...

13 SPENCER: That's why I'm saying I was not  
14 jacking that nigga, bro. That nigga Mike was  
15 the most racist nigga I ever saw in that  
16 building, bro - -.

17 MR. CAMPBELL: Yeah, he stopped speaking to  
18 me right away. He stopped speaking to me right  
19 away.

20 SPENCER: Bro - - Eddie Meyers [phonetic],  
21 that nigga's racist too, bro.

22 MR. CAMPBELL: Yeah, Eddie Meyers is racist  
23 too, yeah.

24 SPENCER: All his, all his black jokes, you  
25 know, like...

1 MR. CAMPBELL: Mm-hmm.

2 SPENCER: No, you all niggas is real live  
3 racists, bro. Fuck all that...

4 MR. CAMPBELL: Yeah.

5 SPENCER: - - joke, bro.

6 MR. CAMPBELL: Yeah.

7 SPENCER: 'Cause - - if I said oh, cracker,  
8 you like Saltine crackers, bitch, how would you  
9 feel, bro?

10 MR. CAMPBELL: You know what, and you know  
11 what? You know what? It wouldn't even hit the  
12 same way, how they got jokes, to be honest.

13 SPENCER: It, it definitely wouldn't.

14 MR. CAMPBELL: 'Cause they, they going with  
15 stereotypes. You just saying something to be  
16 hurtful. They going off stereotypes, like oh,  
17 like you know...

18 SPENCER: Right - - our shit is real.

19 MR. CAMPBELL: Yeah.

20 SPENCER: You - -.

21 MR. CAMPBELL: Oh you, you from the  
22 projects. You're not used to having hot water.  
23 Like what? Like why would you say that to me,  
24 Pete? What are you talking about?

1  
2 SPENCER: Yeah - - bro, I still couldn't  
3 believe it.

4 MR. CAMPBELL: That's crazy, bro. Like what  
5 are you talking about?

6 SPENCER: Like what would make you say like  
7 ah, like nigga, what, what - - tell you, like  
8 bro - -?

9 MR. CAMPBELL: You know, this is what  
10 happened, bro. You know what happened? The  
11 George Floyd protest was going on, bro. So they  
12 was all on the Internet going crazy. Like I  
13 used to follow...

14 SPENCER: Right.

15 MR. CAMPBELL: All these guys. They'd be on  
16 there, like look at these monkeys, look at these  
17 animals. So now when they come to work that  
18 Monday, they charged up. So now...

19 SPENCER: Right - - racism.

20 MR. CAMPBELL: He feel like oh, I'm going to  
21 just, yeah, I'm just going to say some racist  
22 shit 'cause I'm mad right now. And it's like  
23 bro, me and you never had a problem, where is  
24 this coming from?

25 SPENCER: Now that, that's kind of wonky



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## Ubiquus

1  
2 MR. CAMPBELL: Yeah, it's true, yeah. It's  
3 true.

4 SPENCER: My nigga, it's, literally bro...

5 MR. CAMPBELL: Like...

6 SPENCER: Our belt now it's like me Orlando,  
7 we the only black - - there.

8 MR. CAMPBELL: Bro, honestly, bro...

9 [Crosstalk]

10 MR. CAMPBELL: Bro, honestly, like Pete,  
11 Pete and Eric, they didn't really get along,  
12 right.

13 SPENCER: Right.

14 MR. CAMPBELL: And it was like when he had  
15 to suspend Pete, it seemed like he was more mad  
16 that he had to suspend Pete because of what I  
17 told him Pete said, you know what I'm saying?

18 SPENCER: Yeah - - right, right.

19 MR. CAMPBELL: And Pete admitted it.  
20 Obviously Pete was like yeah, I did say it.  
21 'Cause you know they would've probably fired him  
22 if he lied. You feel me? So it's like...

23 SPENCER: - -.

24 MR. CAMPBELL: He was more mad, like yo,  
25 you, you made this report on some racist shit,

1 so now I got to suspend him. You feel me? So  
2 that's why Eric started resenting me after that,  
3 like, like oh, why, you are you still here, you  
4 should've been home already. You know, cutting  
5 my, remember they cutting my hours...

6  
7 SPENCER: Yeah.

8 MR. CAMPBELL: Giving me hours, cutting my  
9 hours. Come on, bro.

10 SPENCER: Right, right, bozo shit, bro.

11 MR. CAMPBELL: Yeah, so it's like...

12 SPENCER: All that shit was about - - my  
13 nigga. That shit is all retaliation-type  
14 bullshit, my nigga.

15 MR. CAMPBELL: Yeah, that's all it is. It's  
16 all retaliation.

17 SPENCER: - - some nigga - - trying to get  
18 you, bro, and like I told you, bro - - with this  
19 fucking manager, the nigga told me - -.

20 MR. CAMPBELL: Yeah.

21 SPENCER: And that was the day I realized -  
22 - my nigga, when I come to this job, I'm just  
23 going to do my job and...

24 MR. CAMPBELL: Bro, you just there for...

25 SPENCER: - -.

1  
2 MR. CAMPBELL: You just there for wifey and  
3 the kids. You just there for wifey and the  
4 kids.

5 SPENCER: Right.

6 MR. CAMPBELL: That's it.

7 SPENCER: - - I swear, my nigga, that's why  
8 I get the fuck from out of here, bro. Everybody  
9 I know around me going to school, bro. My  
10 shorty back in school.

11 MR. CAMPBELL: Yeah, that's what's up, yeah.

12 SPENCER: My homies is in school. I'm like  
13 yeah, I got to do - -.

14 MR. CAMPBELL: Yeah, mean.

15 SPENCER: This is not where I'm going to be  
16 - - from.

17 MR. CAMPBELL: Yeah, just make that bread.  
18 Make that bread and just figure out what you  
19 want to do.

20 SPENCER: Yeah, that's...

21 MR. CAMPBELL: That's it.

22 SPENCER: - - right now bro. I ain't going  
23 to lie...

24 MR. CAMPBELL: Like oh, you could, you know  
25 what you could do, Spence, you could probably

1  
2 take like real estate, do some real estate  
3 courses and do FedEx part-time.

4 SPENCER: That's - - real estate.

5 MR. CAMPBELL: You do real estate like, you  
6 do...

7 SPENCER: - - a little something-something.

8 MR. CAMPBELL: Bro, you get like, let's say  
9 you, you close some shit, let's say you make  
10 like 8, 10 bands for the month, you just work at  
11 FedEx for your, your benefits and shit.

12 SPENCER: Right.

13 MR. CAMPBELL: You know what I'm saying?  
14 You could do that shit.

15 SPENCER: - - nigga definitely make a bag,  
16 bro - -.

17 MR. CAMPBELL: Yeah, of course, bro. You  
18 might have a good month. You might make like  
19 12, 15 stacks off a couple sales, and then you  
20 work...

21 SPENCER: Right.

22 MR. CAMPBELL: FedEx four hours, you Gucci.

23 SPENCER: Right, just for the benefits - -.

24 MR. CAMPBELL: Yeah. Yeah, I know that's  
25 what Loudi was trying to do. I don't know if

1 she did it 'cause I ain't talked to her about  
2 it. But I know she was trying to do it. You  
3 just take the class bro, online class, bro, on  
4 your, in free time, bro.  
5

6 SPENCER: Yeah, she left, bro. She had the  
7 baby and never came back - - bro.

8 MR. CAMPBELL: Yeah. Yeah.

9 SPENCER: - - thinking she was going to come  
10 back after the baby. The niggas never saw her  
11 again.

12 MR. CAMPBELL: No, I don't blame her. I  
13 don't blame her, bro.

14 SPENCER: That's a fact.

15 MR. CAMPBELL: You know what I'm saying? I  
16 remember, I remember the first time she was  
17 pregnant, bro, before she lost the baby. 'Cause  
18 remember I did...

19 SPENCER: Right.

20 MR. CAMPBELL: Peak with her when she was  
21 pregnant, so I wasn't having her lift...

22 SPENCER: Right.

23 MR. CAMPBELL: Up nothing heavy. And I  
24 remember one day Frank was like yo, that bitch  
25 probably not even pregnant. I'm like bro, are

1 you serious?

2  
3 SPENCER: That's, niggas be grimy, bro. I  
4 was trying to tell you, bro.

5 MR. CAMPBELL: Are you serious? Did that  
6 really just come out your mouth, bro?

7 SPENCER: That nigga say yeah? Who the fuck  
8 is at this gas station?

9 MR. CAMPBELL: I'm like bro, like are you  
10 crazy? And then she lost the baby, and I'm like  
11 damn bro, this place is cold, bro.

12 SPENCER: That's what they don't tell you  
13 that...

14 MR. CAMPBELL: Like they don't respect  
15 nobody, bro. This shit like...

16 SPENCER: Them niggas don't give a fuck.

17 MR. CAMPBELL: Shit is like...

18 SPENCER: That's what I'm telling you.

19 MR. CAMPBELL: It's like gladiator school,  
20 bro. And then it's like...

21 SPENCER: Niggas don't give a - -.

22 MR. CAMPBELL: If you say something, you  
23 know what's, you know what's crazy, bro? And  
24 then it's like if you speak out, it's like oh,  
25 now we got to, we got to shut him up.

1  
2 SPENCER: That's the shit, right. You say  
3 something, nigga, we got to get him out of here.

4 MR. CAMPBELL: We got to get him out of here  
5 now. Come on, bro.

6 SPENCER: Yeah, we need everybody to be yes-  
7 men, my nigga.

8 MR. CAMPBELL: Yeah, bro. It's crazy, bro.

9 SPENCER: And that, my nigga, bro, - - my  
10 nigga, I got to be the most un-liked good worker  
11 - -.

12 MR. CAMPBELL: That's how I felt too though  
13 - -.

14 SPENCER: The most un-liked good worker,  
15 bro. Like them niggas can't stand, they know  
16 I'm a good worker.

17 MR. CAMPBELL: Mm-hmm.

18 SPENCER: That's the shit. Like - -.

19 MR. CAMPBELL: You don't got to like me.  
20 That's cool. You don't have to like me, but I'm  
21 going to just do my job and go home.

22 SPENCER: What Henry used to day, but that's  
23 the crazy shit - - you just didn't like me  
24 because I was black. You didn't like me - - or  
25 something, my nigga. He's a fucking weirdo - -.



1 MR. CAMPBELL: Yeah, it's a...

2  
3 SPENCER: Like he'll tell a nigga that I'm a  
4 good swing driver, but at the same time you want  
5 to hate on me, bro?

6 MR. CAMPBELL: Mm-hmm.

7 SPENCER: Have niggas going against me,  
8 that's bullshit, bro.

9 MR. CAMPBELL: Mm-hmm, yeah. Crazy, bro.

10 SPENCER: Oh - - who the fuck is that?

11 MR. CAMPBELL: Yeah. Well I'm about to head  
12 out, bro. Got to, I got to go to work. So I'm  
13 going to holler.

14 SPENCER: - - yeah, you Gucci, bro. It's  
15 good to hear from you, my nigga. We got to...

16 MR. CAMPBELL: Yeah, yeah, yeah. Yo, we got  
17 to link, bro. 'Cause like what, summer coming  
18 up, so I know you going to have something at the  
19 crib.

20 SPENCER: That's a fact. I always tell  
21 niggas bro, nigga want to take that drive, bro.  
22 I'm always there, nigga. - - always on - -.

23 MR. CAMPBELL: Oh yeah, yeah, that's  
24 nothing, bro. You know we got the wheels, so  
25 it's whatever. I bring, bring something...

1  
2 SPENCER: But I'll tell you - - whatever,  
3 but let me know.

4 MR. CAMPBELL: Might bring some steaks,  
5 bring some steaks or some ribs or something.

6 SPENCER: Hell yeah.

7 MR. CAMPBELL: Got to link though, for real.

8 SPENCER: That's a fact. - - I'm going to  
9 keep - - keep in touch anyway, my - -.

10 MR. CAMPBELL: Yeah, yeah, yeah, keep in  
11 touch, yeah.

12 SPENCER: - - niggas, I will definitely, I  
13 will definitely let you know - -.

14 MR. CAMPBELL: Yeah, yeah, yeah, yeah, no  
15 doubt. I'll holler.

16 SPENCER: All right, my guy, be safe out  
17 there - -.

18 MR. CAMPBELL: All right, later bro.

19 SPENCER: Yes sir.

20 [END Plaintiff's Production Number 76

21 Spencer Recording 1.mp3]

C E R T I F I C A T E

I, Anne Edelmann certify that the foregoing transcript of Plaintiff-s-Production-Number-76-Spencer-Recording-1.mp3 and Plaintiff-s-Production-Number-77-Spencer-Recording-2-.mp3 was prepared using standard electronic transcription equipment and is a true and accurate record to the best of my ability. I further certify that I am not connected by blood, marriage or employment with any of the parties herein nor interested directly or indirectly in the matter transcribed.

Signature



Date March 15, 2024